

**Minutes of the Regular Board of Education Meeting for
The School District of the City of River Rouge, Wayne County, Michigan
Held at the River Rouge High School, LGI Room, River Rouge, Michigan
Wednesday, September 6, 2023 at 5:00 p.m.**

1-3 – CALL TO ORDER, INVOCATION, ROLL CALL

The meeting was called to order at 5:00 p.m. by Valveta Reese, President, with invocation by Mitchell Doig, Secretary.

Members Present: Doig, Hightower, Green, Reese, Sabuda, Wheeler
Members Excused: Cooper
Member Absent:

4 – CONSENT AGENDA

MINUTES REGULAR MEETING – WEDNESDAY, AUGUST 16, 2023

Motion moved by Member Sabuda, seconded by Member Green, that the Board of Education approved the minutes of Wednesday, August 16, 2023.

Yeas: Members: Doig, Hightower, Green, Reese, Sabuda, Wheeler
Nays: Members: None

Motion carried.

BOARD ACTION ITEMS

22. **DISTRICT RESIGNATIONS**

The Board of Education has accepted the letters of resignation from the following employees:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>
Arkeisha Keller-Jackson	META Instructor	Ann Visger	Monday, August 21, 2023
Nicole Whoolery	Teacher	RRHS	Monday, August 21, 2023
Tina Laginess	Teacher	Ann Visger	Tuesday, August 22, 2023
Melba Jackson	Resource Teacher	Ann Visger	Saturday, August 26, 2023
Charina Pitts	5 th Grade Teacher	Ann Visger	Wednesday, August 30, 2023

Yeas: Members: Hightower, Green, Reese, Sabuda, Wheeler, Doig
Nays: Members: None

Motion carried.

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23. **DISTRICT EMPLOYMENT**

The Board of Education approved the following individuals as employees in the River Rouge School District for the 2023-2024 school year:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>SALARY/BENEFITS</u>	<u>EFFECTIVE</u>
Mitchell Bradley	Social Studies Teacher	RRHS	\$70,751.00 w/benefits	Wednesday, August 30, 2023
Lea Uresti	Counselor	RRHS	\$78,184.00 w/benefits	Wednesday, August 30, 2023
Jennifer Fuller	Elementary Teacher	STEM	\$59,576.00 w/benefits	Wednesday, August 30, 2023
Roger Johnson	Science Teacher	Sabbath	\$82,945.00 w/benefits	Wednesday, August 30, 2023
Dr. Raymond Pilgrim	Science Teacher	RRHS	\$90,095.00 w/benefits	Wednesday, August 30, 2023
William Howard-Muhammad	Math Teacher	RRHS	\$80,530.00 w/benefits	Wednesday, August 30, 2023
Reginald Woods	Elective Teacher (Part-time) Parent Involvement Coordinator (Part-time)	Sabbath	\$53,500.00 w/benefits (Parent Involvement Coordinator position is grant funded)	Wednesday, August 30, 2023
Gregory Smith	Math Teacher	RRHS	\$68,720.00 w/benefits	Wednesday, August 30, 2023
Cheyenne Bush	Administrative Assistant	RRSD	\$22.91 per hour/with benefits	Monday, August 28, 2023
Jacob Johnston	Elementary Teacher	Ann Visger	\$63,305.00 w/benefits	Tuesday, September 5, 2023
Henry Cole	Science Teacher	Sabbath	\$80,353.00 w/benefits	Tuesday, September 5, 2023
Sara Kahn	Accountant/Business Manager	RRSD	\$82,500.00 w/benefits	Wednesday, August 30, 2023

These positions are contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Green, Reese, Sabuda, Wheeler, Doig, Hightower
Nays: Members: None

Motion carried.

New employees present introduced themselves to the board and administration present. Comments were made by Dr. Coleman.

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24. DISTRICT EMPLOYMENT CHANGES

The Board of Education approved the employment changes of the following individuals effective immediately:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>SALARY</u>
Shawnta Morand	Academic Engagement Officer	Ann Visger	\$91,008.75 w/benefits
Alisha Jones	Curriculum & Instruction Coordinator	RRSD	\$92,335.38 w/benefits
Shantel Glover	Multilingual Learners Specialist	RRSD	\$59,576.23 w/benefits

Yeas: Members: Reese, Sabuda, Wheeler, Doig, Hightower, Green
Nays: Members: None

Motion carried.

25. FALL COACHES 2023

The Board of Education approved the following individuals as coaches for the fall of 2023 in the River Rouge School District.

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Russell Hughes	Varsity Football Assistant Coach	\$1,600.00
Terence Williams	Varsity Football Assistant Coach	\$2,020.00

Yeas: Members: Sabuda, Wheeler, Doig, Hightower, Green, Reese
Nays: Members: None

Motion carried.

26. ATHLETIC ADMISSION FEE

The Board of Education approved the athletic admission fee of \$7.00 per game, fall and winter sports, in conjunction with the MHSAA (Michigan High School Athletic Association) state costs.

Yeas: Members: Wheeler, Doig, Hightower, Green, Reese, Sabuda
Nays: Members: None

Motion carried.

27. GO GREEN CONTRACTING INC.

Upon the recommendation of Dr. Coleman, the Board of Education tabled the Go Green Contracting Inc. agenda item.

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28. **EXPERT MECHANICAL**

The Board of Education awarded Expert Mechanical as the project coordinator for the River Rouge High School boiler replacement in the amount of \$185,600.00.

Yeas: Members: Doig, Hightower, Green, Reese, Sabuda, Wheeler
Nays: Members: None

Motion carried.

5 – INTRODUCTION OF NEW EMPLOYEES

New employees introduced themselves upon hiring in item 4Bii above.

The Board of Education was introduced to Casia Jefferson, the new Student Liaison for the 2023-2024 school year. Comments were made by board members.

PUP CULTURE PRESENTATION

Mrs. Shakesha Alexander presented to the Board of Education and Administration the “Yearbook” of the Animal Intervention “PUP CULTURE” Program. Comments were made by the board members.

6 – COMMUNICATIONS/CORRESPONDENCE

There were no communications and correspondence to be shared this evening.

7 – MASB DELEGATE AND ALTERNATE

The Board of Education selected Charita Hightower as the MASB Delegate and Candise Green as the Alternate.

8 – SUPERINTENDENT EVALUATION INFORMAL UPDATE

There were no questions by the Board of Education for the Superintendent’s Evaluation.

9 - SUPERINTENDENT AND ADMINISTRATOR’S REPORTS

I. Mirza, Director of Business & Finance

- The preliminary audit, a few weeks ago, went well per the audit firm
- We are scheduled for the audit the week of October 2nd

There were questions by the board members and Dr. Coleman

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N. German, Curriculum Director

- The district wide professional development went very well
- Professional developments are scheduled for September 20 (district) and September 23 (University of South Florida – Wellness & Arts)
- Convocation 2023 was outstanding
- Relationship building across the district
- NWEA begins next week
- Excited about new year

Building Principals gave reports:

Dr. Revell – STEM

- Excited about opening day
- Team adjustments
- Open House 9/13 from 4:00-6:00 pm
- Assistance received for heat in the building

Mr. Jones – Sabbath

- Energy in Sabbath “HOT”
- Good people
- Manage by presence

Comments were made by Dr. Coleman and board members.

Dr. Harrison – RRHS

- First day went well
- Staff flexibility

10 - COMMENTS FROM THE BOARD & COMMITTEE REPORTS

CUBE Conference

President Reese

- MASB – November in Lansing, Michigan
- MASB Training on September 30th – 9:00 a.m. to 12:00 noon

Treasurer Wheeler

- Reported on Buildings & Grounds Meeting 9/6
 - Air conditioning at STEM
 - Parking lot RFP's
 - High School roofing
 - September 25th at 10:00 a.m. – Gym renovation meeting

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- Security assessment at all schools (technology)
- Discussion on cafeteria upgrades
- Usage of Pleasant St. property
- Tennis nets to be installed at Sabbath Middle School in alignment with adding tennis and wrestling for 2024-25 in the district
- RFP – boilers at RRHS
- Buck Weeber conversations

2023 Homecoming – alumni will be included in festivities

11 - COMMENTS FROM THE AUDIENCE AND ADMINISTRATORS

Vicki Dobbins, 312 Campbell

- Compliments to new board and administration
- Applauded the group

12 - ADJOURNMENT

Motion moved by Member Reese, seconded by Member Sabuda that the meeting be adjourned at 6:10 p.m.

Yeas:	Members:	Reese, Sabuda, Wheeler, Doig, Hightower, Green
Nays:	Members:	None

Motion carried.

Respectfully submitted,

Mitchell Doig, Secretary
River Rouge Board of Education
MD:ap