

**Minutes of the Regular Board of Education Meeting for
The School District of the City of River Rouge, Wayne County, Michigan
Held at the River Rouge High School, Auditorium, River Rouge, Michigan
Wednesday, November 15, 2023 at 5:30 p.m.**

1-3 – CALL TO ORDER, INVOCATION, ROLL CALL

The meeting was called to order at 5:30 p.m. by Valveta Reese, President, with invocation by Mitchell Doig, Secretary.

Members Present: Doig, Green, Hightower, Reese, Sabuda, Wheeler
Members Excused:
Member Absent: Cooper

4 – STUDENT-STAFF OF THE MONTH RECOGNITION

The 2023-24 school year is excited to celebrate our scholars and staff members.

5 – CLOSED SESSION

Motion moved by Member Wheeler, supported by Member Sabuda to move into closed session according to section 8(5) of the Open Meetings Act to review and consider the contents of an application for employment or appointment to a public office if the candidate requests that the application remain confidential. However, all interviews by public body for employment or appointment to a public office shall be held in an open meeting pursuant to this act.

Yeas: Members: Hightower, Reese, Sabuda, Wheeler, Doig, Green
Nays: Members: None

Board moved into closed session at 6:21 p.m.

Motion moved at 6:29 p.m. by Member Reese, supported by Member Wheeler, that the Board of Education reconvene the regular meeting.

Yeas: Members: Green, Hightower, Reese, Sabuda, Wheeler, Doig
Nays: Members: None

Motion carried.

6 - CONSENT AGENDA

MINUTES REGULAR MEETING – WEDNESDAY, NOVEMBER 1, 2023

Motion moved by Member Reese, seconded by Member Sabuda that the Board of Education approved the minutes of Wednesday, November 1, 2023.

Yeas: Members: Hightower, Reese, Sabuda, Wheeler, Doig, Green
Nays: Members: None

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Motion carried.

GENERAL EXPENDITURE REPORT – OCTOBER 1-31, 2023

Motion moved by Member Sabuda, seconded by Member Hightower, that the Board of Education approved the General Expenditure Report for October 1-31, 2023.

Yeas: Members: Reese, Sabuda, Wheeler, Doig, Green, Hightower
Nays: Members: None

Motion carried.

50. DISTRICT RESIGNATION

Motion moved by Member Sabuda, supported by Member Green, that the Board of Education has accepted the letter of resignation submitted by the following employee:

<u>NAME</u>		<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>
Faith Dakota	Miller-	9 th Grade English	RRHS	Friday, November 10, 2023

Yeas: Members: Sabuda, Wheeler, Doig, Green, Hightower, Reese
Nays: Members: None

Motion carried.

51. DISTRICT EMPLOYMENT

Motion moved by Member Sabuda, supported by Member Green, that the Board of Education approved the employment of Ms. Tasha Daughrity as an Administrative Assistant at the STEM Academy, with an hourly pay of \$21.96 with benefits, effective Monday, November 6, 2023.

This position is contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Wheeler, Doig, Green, Hightower, Reese, Sabuda
Nays: Members: None

Motion carried.

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52. **CHIEF ACADEMIC OFFICER**

Motion moved by Member Sabuda, supported by Member Wheeler, that the Board of Education approved the contract of Mrs. Nichole German, Chief Academic Officer, effective July 1, 2023 through June 30, 2026. The annual base salary for 2023-2024 will be \$151,534.00 with benefits and merit based incentives.

Yeas:	Members:	Doig, Green, Hightower, Reese, Sabuda, Wheeler
Nays:	Members:	None

Motion carried.

53. **MY VIRTUAL ACADEMY MENTORS**

Motion moved by Member Sabuda, supported by Member Wheeler, that the Board of Education approved Sarah Stratz a Mentor with the My Virtual Academy. She will receive an hourly pay of \$22.05.

This position is contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas:	Members:	Green, Hightower, Reese, Sabuda, Wheeler, Doig
Nays:	Members:	None

Motion carried.

54. **EMERGENCY PAYMENT**

Motion moved by Member Sabuda, supported by Member Hightower, that the Board of Education approved the emergency one-time payment of \$700.00 to Mr. Sherman Neely.

Yeas:	Members:	Hightower, Reese, Sabuda, Wheeler, Doig, Green
Nays:	Members:	None

Motion carried.

55. **ATHLETIC TRAVEL REQUESTS**

Motion moved by Member Sabuda, supported by Member Green, that the Board of Education approved the travel of the following athletic teams:

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<u>TEAM</u>	<u>DATE</u>	<u>LOCATION</u>	<u>TIME</u>
JV & Varsity Boys' Basketball & Cheer	Saturday, January 6, 2024 to Sunday, January 7, 2024	Cincinnati, Ohio	8:00 a.m. departure
JV & Varsity Girls' Basketball	Friday, February 2, 2024	Toledo Rodgers Toledo, Ohio	3:00 p.m. departure

Yeas: Members: Reese, Sabuda, Wheeler, Doig, Green, Hightower
Nays: Members: None

Motion carried.

56. 2023 – 2024 WINTER COACHES

Motion moved by Member Sabuda, supported by Member Reese, that the Board of Education approved the following individuals as coaches for the 2023-2024 winter season:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Jas'Mine Bracey	HS Girls' Basketball Head Coach	\$3,500.00
Jessica Green	HS Girls' Basketball Assistant Coach	\$2,500.00
William Evans	HS Girls' Basketball Assistant Coach	\$2,307.00
Ronnie Green	MS Girls' Basketball Head Coach	\$1,153.00
Joseph Carr	HS Boys' Basketball Head Coach	\$3,500.00
Oreyanna Curry	HS Boys' Basketball Assistant Coach	\$2,500.00
Brandon Hughes	HS Boys' Basketball Assistant Coach	\$2,307.00
Curtis Kidd	HS Boys' Basketball Assistant Coach	\$2,307.00
Cecil Hood	HS Boys' Basketball Assistant Coach	\$1,500.00
Anthony Butler	MS Boys' Basketball Head Coach	\$1,153.00

These positions are contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Question by board member.

Yeas: Members: Sabuda, Wheeler, Doig, Green, Hightower, Reese
Nays: Members: None

Motion carried.

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57. 2023 VOLLEYBALL ASSISTANT COACH

Motion moved by Member Sabuda, supported by Member Green, that the Board of Education approved Mr. Steve Eggleston as the High School Varsity Volleyball Assistant Coach with a stipend of \$1,500.00.

The position is contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Wheeler, Doig, Green, Hightower, Reese, Sabuda
Nays: Members: None

Motion carried.

58. RR VARSITY FOOTBALL TRAVEL

Motion moved by Member Wheeler, supported by Member Sabuda, that the Board of Education approved the travel of nine or less varsity football players and chaperone to travel to Albion College, Albion, Michigan on Saturday, November 11, 2023. The group will depart from River Rouge High School at 1:00 p.m. and return at approximately 5:00 p.m.

Question by board member.

Yeas: Members: Doig, Green, Hightower, Reese, Sabuda, Wheeler
Nays: Members: None

Motion carried.

59. NEOLA BOARD POLICY UPDATES

Motion moved by Member Sabuda, supported by Member Green, that the Board of Education approved the following policies.

Vol. 38 Number 1 – Sept. 2023	Policies
	1540 (New)
	2370.01
	7217
	7540.03
	8305
	8531

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Nays: Members: None

Motion carried.

7 – INTRODUCTION OF NEW EMPLOYEE

None.

8 - COMMUNICATIONS/CORRESPONDENCE

None.

9 – STUDENT LIAISON REPORT

Was not present this evening.

10 - SUPERINTENDENT AND ADMINISTRATOR’S REPORTS

R. Griffin, Principal, Ann Visger

- 11/16 – Honor’s Ceremony

W. Jones, Principal, Sabbath

- 11/16 at 8:30 a.m. – Sickle Cell Awareness Program

Dr. D. Harrison, Principal, RRHS

- Cap & Gown Photos
- Wrestling Team 2023-24
- Nick Marsh – US Army All American
- Football Team – District Championship

Question by board member – why did it take so long to get out information about the Turkey Giveaway?”

Comments by Dr. Coleman

S. Alexander, Animal Assisted

- Appointments to visit dogs
- Big Sabb has two new pets
- Grooming Day 11/15 – every 2 weeks on Wednesday & Thursday
- Volunteers to clean-up
- 200 Animal Education Kits donated

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Question by board member

I. Mirza, Director of Business & Finance

- Audit
 - No findings
 - Presentation 12/6

N. German, Curriculum Director

- 23G Grant Award
- District student engagement walk
- Data Meetings begin next week
- Job Corp partnership
- Denver conference

A. Berry-Brown, Deputy Superintendent

- Happy Holidays

Dr. Coleman, Superintendent

- DQS naming rights proposal
 - 2023-24 expedite proposal through bullet points
 - 5 year evergreen clause
 - Deposit in escrow account
 - Look at saturation

11 - COMMENTS FROM THE BOARD & COMMITTEE REPORTS

C. Green – Athletic Meeting 11/20/2023

- Eligibility
- Keep practice areas clean
- Possible swim team

J. Wheeler

- Amazing job to football team
- Sideline individuals – too many people
- Badges for sideline (protocol was in place, just not carried out on Friday)
- Turkey Giveaway – nothing could have been done by the high school without details

K. Sabuda

- Nick Marsh – All American for River Rouge

V. Reese

- MASB Conference – get use to using policies

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C. Green

- MASB Conference – Delegate Assembly

12 - COMMENTS FROM THE AUDIENCE AND ADMINISTRATORS

None

13 - ADJOURNMENT

Motion moved by Member Green, seconded by Member Hightower, that the meeting be adjourned at 7:15 p.m.

Yeas:	Members:	Reese, Sabuda, Wheeler, Doig, Green, Hightwer
Nays:	Members:	None

Motion carried.

Respectfully submitted,

Mitchell Doig, Secretary
River Rouge Board of Education
MD: ap