

**Minutes of the Regular Board of Education Meeting for
The School District of the City of River Rouge, Wayne County, Michigan
Held at the Courtyard Marriott, Detroit, Michigan
Tuesday, August 13, 2024 at 12:30 p.m.**

1-3 – CALL TO ORDER, INVOCATION, ROLL CALL

The meeting was called to order at 12:30 p.m. by Valveta Reese, President, with invocation by Candise Green, Vice-President.

Members Present: Cooper, Green, Hightower, Reese, Sabuda, Wheeler
Members Excused: Doig
Member Absent:

Board President Reese abstained from item #13 regarding Paris Reese Sr., Event Worker.

4 – CONSENT AGENDA

The consensus of the Board of Education was that the following board action items along with the Minutes of July 17, 2024 and General Expenditure Report for July 1-31, 2024 were accepted/approved:

5. DISTRICT EMPLOYMENT

The Board of Education approved the employment of the following individuals:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Yvette Williams	ELA Teacher	STEM	\$65,179.00 w/benefits	Wednesday, August 28, 2024
Victoria Daniels	Elementary Teacher	Ann Visger	\$54,077.00 w/benefits	Wednesday, August 28, 2024
Guy Batterson	Band Instructor	Ann Visger	\$68,516.00 w/benefits	Wednesday, August 28, 2024
Vanessa Watts	Payroll & Benefits Specialists	RRSD	\$70,000.00 w/benefits	Monday, August 12, 2024
Prentis Delaney	Dean of Students	RRHS	\$81,468.00	Monday, August 19, 2024
Deborah Louis-Ake	Resource Teacher	RRHS	\$90,386.00 w/benefits	Wednesday, August 28, 2024
Cathy Ellis	Social Worker	RRHS	\$67,048.00 w/benefits	Wednesday, August 28, 2024
Dr. Roderick Wallace	Principal	RRHS	\$126,175.00 w/benefits	Monday, August 5, 2024
Mark Miller	Assistant Principal	RRHS	\$97,892.00 w/benefits	Monday, August 12, 2024

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6. DISTRICT RESIGNATIONS

I recommend that the Board of Education accepted their letters of resignation.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>
Michael James	Math Teacher	RRHS	Monday, July 15, 2024
Adrian Edwards	Assistant Principal	RRHS	Friday, August 9, 2024
Tiffany Chambers	Instructional Coach	RRSD	Friday, August 2, 2024
Ruth Batista	Instructional Coach	Ann Visger	Friday, August 2, 2024

7. DISTRICT RETIREMENT

The Board of Education accepted the letter of retirement from Carolyn Liddell, Social Worker, effective Wednesday, August 7, 2024, with thanks for her service to the district.

8. DM BURR WAGES

The Board of Education approved the wages for DM Burr (Security and Custodial Services) for the River Rouge School District:

Security Wage Rate Proposal

Location	FTE	2023-24 Wage	2024-25 Wage	Shift Schedule	Hours
Ann Visger	3	\$13.50	\$15.50	7:45-3:45	8
River Rouge Stem Academy	2	\$13.50	\$15.50	7:45-3:45	8
Sabbath Middle School	2	\$14.00	\$16.00	7:30-3:30	8
River Rouge High School	6	\$15.00	\$17.00	7:30-3:30	8
Supervisor	1	\$17.00	\$18.50	7:30-3:30	8
	13	\$202.5	\$230		116
		\$23,490	\$26,680		

Custodial Wage Rate Proposal

2023-24 Wage	FTE	2024-25 Wage
\$13.50	9.75	\$15.00
\$14.00	2	\$15.50
\$15.00	4	\$16.50
\$15.00	.5 FTE Maintenance	\$16.50

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\$16.00	1 FTE Maintenance	\$17.50
\$17.50	1 Supervisor	\$18.50
\$268.124		\$295.75

9. **MY VIRTUAL ACADEMY 2024-2025 HANDBOOKS**

The Board of Education approved the 2024-2025 Elementary, Middle and High School handbooks from My Virtual Academy.

10. **2024-2025 RRSB COURSE DESCRIPTIONS**

The Board of Education approved the 2024-2025 course descriptions from River Rouge High School, C.B. Sabbath Middle School, STEM Academy, Ann Visger Preparatory Academy and My Virtual Academy for distribution.

11. **FOOTBALL OUT-OF-STATE TRAVEL REQUESTS**

The Board of Education approved the travel of the River Rouge Football Players, Coaches, and Cheerleaders to the following football games:

<u>DESTINATION</u>	<u>ADDRESS</u>	<u>TEAM</u>	<u>DATE OF EVENT</u>
Toledo St. John Jesuit	5901 Airport Hwy. Toledo, OH 43615	Varsity Football Team	Friday, September 13, 2024 7:00 p.m. Game
Toledo St. John Jesuit	5901 Airport Hwy. Toledo, OH 43615	JV Football Team	Saturday, September 14, 2024 1:00 p.m. Game

12. **ATHLETIC POSITIONS FOR 2024-2025**

The Board of Education approved the 2024-2025 athletic positions for the following individuals:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Michael Carson	Strength & Conditioning Coach	\$3,500.00 per season (Summer, Fall, Winter)
Allyse Eggleston	Sports Performance Rehab Specialist	\$2,700.00 per season (Fall, Winter, Spring)

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13. **ATHLETIC EVENT WORKERS FOR 2024-2025**

The Board of Education approved the following Athletic Event Workers for the 2024-2025 school year:

<u>NAME</u>	<u>NAME</u>	<u>NAME</u>
Terence Williams	Jody Jenkins	Chester Franklin Jr.
Lance Collins	Andre Major	Gwendolyn Yarbrough
Paris Reese Sr.	Arita Gregory	Bobby Hightower
Parnell Alford	Artisa Coleman	Xochilt Meza
Elsi Bresino	Reneta Williams	Micah Black
Percy Pierce Jr.	Keith Day Jr.	Jeffrey Jackson Jr.
Lamar Toney	Reggie Pearson	Alexsia Harajii
Bristo Bell	Mary Hightower	Jay Jaorski
Felecia Johnson	Rosalie Gates	Cortland Cochran
Makiyah McIver	Darian Owens	James King
Eric Pate	Rhonda Morris	

The rate of pay for event workers will be \$60.00 for less than five hours; \$85.00 for five hours or more.

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14. **2024-2025 FOOTBALL COACHING POSITIONS**

The Board of Education approved the employment of the following individuals as varsity and junior varsity football coaches for the 2024-2025 school year:

<u>NAME</u>	<u>STIPEND</u>
Terrance Williams	\$2,307.00
Russell Hughes	\$2,000.00
Nathaniel Stallworth	\$1,010.00
William Johnson	\$850.00
Anthony Butler	\$1,185.00
Jeffery Jackson Jr.	\$1,750.00
Lance Collins	\$2,500.00
Larry Johnson	\$2,305.00
Curtis Kirkpatrick	\$1,500.00
Antonio Ragland	\$2,020.00
Reggie Pearson	\$2,020.00
Dayvon Anderson	\$1,500.00
Marcus Bell	\$1,750.00
Tyre Smith	\$1,200.00

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Lamar Toney	\$2,020.00
Havert Beal	\$1,750.00
John Garrett	\$1,500.00

15. **ATHLETIC GAME DAY TRAINER**

The Board of Education approved the employment of Nicole Pearson as the Athletic Game Day Trainer.

16. **2024-2025 ATHLETIC COACHING POSITIONS**

The Board of Education approved the employment of the following athletic positions for the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Steven Eggleston	Asst. Varsity Volleyball Coach	\$1,200.00
Laura McCallum	JV Volleyball Coach	\$1,200.00
Octavia Burrage	MS Volleyball/Varsity Asst. Coach	\$1,600.00
Helena Hamilton	Cheer Coach	\$1,000.00
Lakier Beck	Cheer Coach	\$722.00
Jessica Brown	Cheer Coach	\$722.00
Tiffany Jackson	Cheer Coach	\$722.00
Wilbert Fils Aime	Boys' Soccer Head Coach	\$1,950.00
Xochilt Meza	Boys' Soccer Assistant Coach	\$1,000.00
Elsi Briseno	Boys' Soccer Assistant Coach	\$1,000.00
Joseph Carr	Boys' Cross Country Coach	\$1,500.00
Jasmine Bracey	Cross Country Coach	\$1,500.00

5 – WELCOME

Dr. Roderick Wallace, Principal of the River Rouge High School, was introduced to the Board of Education. Dr. Wallace introduced Mr. Mark Miller, Assistant Principal of the River Rouge High School.

Comments were given by Dr. Coleman to the group:

- Be vulnerable
- Be honest
- Be truthful
 - Build trust – we owe people we care about the truth
- Improve communication

6- PROFESSIONAL DEVELOPMENT

Dr. Natalie Poole facilitated the professional development for the 2024 board retreat. The highlights of the professional development are as follows:

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- Creating a bridge of trust and communication
 - Vulnerability
 - Why don't we have trust?
 - Are we the person causing the trust issue?
 - Intention vs Impact
 - If we could just let go
 - Our trust issues maybe based on our heritage
 - Levels of trust
 - Do you talk to individuals at the fence, in the yard, at the door or in your home?
 - There should be no "snakes" in the room. Are you the snake?
 - Not everything is worth addressing
 - What is the objective?
-
- An activity was shared with the group with building stones leading to the bridge of trust.

7 – ADMINISTRATIVE PRESENTATIVES

Each building principal and administration presented their plans for the 2024-2025 school year.

8 - COMMENTS FROM THE BOARD

Comments were made by the board members and administration.

9 – COMMENTS FROM THE AUDIENCE

There were no comments from the audience.

10 – MEETING RECESSED

The meeting was recessed at 5:30 p.m. to continue on Wednesday, August 14, 2024.

Respectfully submitted,

Valveta Reese, President
River Rouge Board of Education
VR:ap