The meeting was called to order at 5:30 p.m. by Darryl Folks II, President, with invocation by Mitchell Doig, Secretary. Roll call was taken:

Members Present: Butler, Campbell, Dobbins, Doig, Folks, Harper

Members Excused:

Member Absent: Cooper

**CONSENT AGENDA**

**4 A – MINUTES & GENERAL EXPENDITURE REPORT**

Motion moved by Member Campbell, supported by Member Butler, that the Board of Education approved the minutes of the regular meeting on Wednesday, August 7, 2019 and General Expenditure Report – July 1-31, 2019.

Yeas: Members: Campbell, Dobbins, Folks, Doig, Harper, Butler

Nays: Members: None

Motion carried.

**4 B – i-ii – HUMAN RESOURCES – pg. 1**

Motion moved by Member Campbell, supported by Member Harper, that the Board of Education accepted the agenda item 4B i-ii:

16. **DISTRICT RESIGNATIONS AND EMPLOYMENTS**

That the Board of Education accepted their letters of resignation with best wishes.

|  |  |  |  |
| --- | --- | --- | --- |
| **NAME** | **POSIITON** | **LOCATION** | **EFFECTIVE** |
| Lawanda Smith | Math Teacher | Sabbath Middle School | August 2, 2019 |
| Sukie Gruesbeck | Teacher | River Rouge High School | August 27, 2019 |
| Meylynd Green | Social Worker | Ann Visger | August 23, 2019 |
| Marla McGhee | Teacher | Sabbath Middle School | August 6, 2019 |
| Carla Smith | Social Worker | River Rouge High School | August 1, 2019 |
| Matthew Przybylo | Social Studies Teacher | River Rouge High School | August 16, 2019 |
| Ariel Crutchfield | Teacher | STEM Academy | August 23, 2019 |

17. **DISTRICT RETIREMENT**

That the Board of Education accepted the letter of retirement from Ms. Kathleen Oltman with well wishes as she transitions into retirement and thanks her service to the children in the River Rouge School District.

18. **DISTRICT EMPLOYMENT RECENSIONS**

That the Board of Education rescinded the employment of the following individuals:

|  |  |  |  |
| --- | --- | --- | --- |
| **NAME** | **POSITION** | **LOCATION** | **DATE OF RECENSION** |
| LaTronda Ways | MS Teacher | STEM Academy | Monday, August 12, 2019 |
| Nicole Vaughn | Math Teacher | STEM Academy | Friday, August 9, 2019 |

19. **DISTRICT EMPLOYMENT**

That the Board of Education approved the employment of the following individuals for the 2019-2020 school year:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **POSITION** | **LOCATION** | **SALARY** | **EFFECTIVE** |
| Horace Stone | Academic Engagement Officer | Ann Visger | $84,500.00  w/benefits (prorated) | Monday, August 12, 2019 |
| Nicole Arnold | Academic Engagement Officer | Sabbath | $84,500.00  w/benefits (prorated) | Wednesday, August 21, 2019 |
| Lindsey Moore | Elem.Teacher | Ann Visger | $61,461.00 w/benefits | Wednesday, August 28, 2019 |
| Willie Raby | PE Teacher | RRHS | $57,841.00 w/benefits | Wednesday, August 28, 2019 |
| Caleb Badillo | Math Teacher | RRHS | $42,593.00 w/benefits | Wednesday, August 28, 2019 |
| Ivan Branson | Math Teacher | Sabbath | $66,004.00 w/benefits | Wednesday, August 28, 2019 |
| Bryant Rainey | Social Worker | Sabbath | $44.00 per hr./  not to exceed 7 hours per day | Wednesday, August 28, 2019 |
| Naja Moore | Elem. Teacher | Ann Visger | $54,966.00 w/benefits | Wednesday, August 28, 2019 |
| Cheyenne Taylor | ELA Teacher | Sabbath | $45,810.00 w/benefits | Wednesday, August 28, 2019 |
| Erin Cole | Elem. Teacher | Ann Visger | $61,461.00 w/benefits | Wednesday, August 28, 2019 |
| Heather Stoltz | Elem. Teacher | Ann Visger | $55,116.99 w/benefits | Wednesday, August 28, 2019 |
| Dr. Jemel Hence | Math Teacher | Sabbath | $70,753.00 w/benefits | Wednesday, August 28, 2019 |
| Amelia Lee | ELA Teacher | RRHS | $57,841.00 w/benefits | Wednesday, August 28, 2019 |
| Kimberly Huetteman | Spanish Teacher | RRHS | $54,966.00 w/benefits | Wednesday, August 28, 2019 |
| Damon Conner | Social Studies Teacher | RRHS | $54,966.00 w/benefits | Wednesday, August 28, 2019 |
| Laura Wyman | ELA Teacher | STEM | $54,209.00 w/benefits | Wednesday, August 28, 2019 |

The positions listed above are contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Dobbins, Doig, Folks, Harper, Butler, Campbell

Nays: Members: None

Motion carried.

**4 C – ATHLETICS – pg. 2**

Motion moved by Member Harper, supported by Member Campbell, that the Board of Education approved agenda item 4C:

20. **ATHLETIC DEPARTMENT EMPLOYMENT**

That the Board of Education approved the employment of the following individuals for the 2019-2020 school year:

|  |  |  |
| --- | --- | --- |
| **NAME** | **POSITION** | **STIPEND** |
| Mary Hightower | Equipment Manager | $1,000.00 per season |
| Joe Carr | Trainer | $750.00 Summer 2019 and $750.00 Fall 2019 |
| Robert Cooper | Strength & Conditioning Coach | $750.00 Summer 2019 and $750.00 Fall 2019 |

The positions above are contingent upon the successful completion of all required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Doig, Folks, Harper, Butler, Campbell, Dobbins

Nays: Members: None

Motion carried.

**4 D – COLLEGE TRIP REQUESTS – pg. 3**

Motion moved by Member Folks, supported by Member Harper, that the Board of Education approved agenda item 4D:

21. **RRHS BAND COLLEGE TRIP REQUESTS**

That the Board of Education approved the college trip request from Mr. Nigel Foster, Band Director, to travel with chaperones and students to the following college trips:

|  |  |  |
| --- | --- | --- |
| **NAME** | **CITY** | **DATE** |
| 36th Annual Circle City Classic Parade | Indianapolis, IN | Saturday, September 28, 2019 |
| HBCU College Band Tour & Magic City Classic Parade | Montgomery, AL | Friday, October 25, 2019 –  Sunday, October 27, 2019 |

This is with the understanding that the trips will be funded by the band account and partial student payment through fundraising and Parent Booster Club support.

Yeas: Members: Folks, Harper, Butler, Campbell, Dobbins, Doig

Nays: Members: None

Motion carried.

**4 E – OUT-OF-STATE TRIP REQUEST – pg. 3**

Motion moved by Member Harper, supported by Member Dobbins, that the Board of Education approved agenda item 4E:

22. **OUT-OF-STATE ATHLETIC TRAVEL**

That the Board of Education approved he overnight travel to Cleveland, Ohio on Friday, September 20, 2019, of the varsity football team, cheerleaders, marching band, coaches/directors and chaperones. The groups will be lodging at the Holiday Inn Cleveland Clinic and return on Saturday, September 21, 2019. Expenses for the trip will be covered by the individual group’s accounts.

Yeas: Members: Harper, Butler, Campbell, Dobbins, Doig, Folks

Nays: Members: None

Comment was made by Superintendent Coleman.

Motion carried.

**INTRODUCTION OF NEW EMPLOYEE(S)**

New employees of the district introduced themselves to the board and administration present.

**COMMUNICATIONS/CORRESPONDENCE**

Back to School Rally – Friday, August 23, 2019.

**SUPERINTENDENT’S REPORT**

Reports were given by administrators present and Superintendent.

**COMMENTS FROM THE BOARD**

* Member Doig stated that he is not resigning from the board and will continue until his term is finished.
* President Folks spoke about social media comments that have been made on the negative side. He discussed how the district has come from a negative to a positive, moving in the right direction, as well as with enrollment.

**BOARD COMMITTEE REPORTS**

* Comments were made by the Policy Committee.
* Ad Hoc meeting will be held the second board meeting of the month at 4:30 p.m.

**COMMENTS FROM THE AUDIENCE AND ADMINISTRATORS**

None.

**ADJOURNMENT**

Motion made by Member Campbell, supported by Member Harper, that the meeting be adjourned at 6:12 p.m.

Yeas: Members: Butler, Campbell, Dobbins, Doig, Folks, Harper

Nays: Members: None

Motion carried.

Respectfully submitted,

Mitchell Doig, Secretary

River Rouge Board of Education

MD:ap