

RIVER ROUGE SCHOOL DISTRICT

Welcome to Opportunity!

Student Code of Conduct & Behavior Manual 2014-15

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I. Definition of Infractions

1. Academic Dishonesty/Cheating

Academic Dishonesty/Cheating is defined as the act of appropriating the ideas, language, or work of another, and passing them off as one's own product. As used here, it includes the act of "cheating", when a student obtains or assists others in obtaining credit for work that is not his/her own. Some examples of academic dishonesty/cheating are (but not limited to):

- *a*. Submitting another's work as your own
- b. Presenting/including materials taken from sources, such as books, periodicals, newspapers, or the Internet without appropriate documentation
- c. Downloading an essay, or part of an essay, from an Internet source and submitting it as one's own
- d. Copying from another student's test or helping another student during a test/providing or accepting information regarding specific test content
- e. Copying another student's homework, test, quiz, book report, assignment, or take-home test
- f. Allowing another student to copy a test, homework, quiz, project, book report, assignment, or take-home test
- g. Using programmatic calculations in a manner not specified by the teacher
- h. Intentionally copying another student's work (class work, homework, etc.) and trying to receive credit for it
- *i*. Forgery signing a document with a signature other than your own
- j. Using notes or other materials not specified by the teacher on a test or assignment

2. Arson

Arson is defined as willfully setting a fire.

3. Bomb Threat

Bomb Threat is defined as any type of bomb threat made to the River Rouge School District

4. Bullying/Harassment/Threats

Bullying/Harassment/Threats is defined as one who is cruel, domineering, or forces others into compliance by use of threats or force. A student shall not intimidate others by threatening infliction or physical, verbal, written, electronically transmitted, or psychological abuse, or through attacks on the property of another. Bullying/Harassment may include verbal taunts, name-calling and put-downs, ethnically-based, gender-based, or sexual orientation-based verbal put-downs, extortion of money or possessions, and threatened or intentional exclusion from peer groups within school. Threats, instigating, and antagonizing are also considered types of harassment.

5. Contraband Violations

Contraband Violations is defined as bringing to school or class **any materials** deemed inappropriate by the administration. In order to maintain and promote a professional atmosphere, and protect the equipment and facilities, there is to be **NO** food and/or drink in hallways, the main office, or classrooms. Food and drink may be consumed during celebrations or as part of a class lesson at the discretion of the teacher. (i.e. laser pointers, balloons, stuffed animals, FOOD/DRINK, etc.)

6. Criminal Sexual Conduct

Violation as described under the Michigan Penal Code 750.520b. See also Sexual Harassment Policy.

7. Demonstrations/Unauthorized Assemblies

Demonstrations/Unauthorized Assemblies is defined as participating in any type of protest or demonstration that disrupts the educational process, endangers others or diminishes the safety of students, staff or facilities.

8. Disrespect/Verbal Abuse

Disrespect/Verbal Abuse is defined as rudeness, lack of courtesy, or verbal abuse including profanity toward another person.

9. Distribution and/or Sale of Unauthorized Materials or Substances

Distribution and/or Sale of Unauthorized Materials or Substances is defined as selling or distributing unauthorized materials, products or substances inside the school or on school property. (i.e. Candy, chips, juice boxes, etc.)

10. Dress Code Violation

Dress Code Violation is defined as wearing items deemed inappropriate by the school administration. See Dress Code Policy on page 12 for details. Some examples of **inappropriate/banned** clothing are tight and form-fitting clothes, tattered or overly frayed clothing, tank tops and vests without shirts, see-through clothing or bare midriff blouses and shirts, sunglasses, shorts (skirts or dresses) shorter than six inches above the knee in length, stretch pants, sleepwear, Spandex clothing, outside coats, hair rollers, house shoes/slippers, head wear, do-rags and heavy neck chains, rings, beads, or belts which could be harmful. Also banned are clothes or accessories that promote drugs, alcohol, tobacco, gangs, and use of vulgar or profane language. Any and all saggy pants are banned. No money may be attached to clothing for any reason. Flip flogs or sandals must have a strap around the heel. No leggings may be worn without shorts or a skirt over them.

11A. Possession of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or their Look-a-Likes Possession of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or their Look-a-Likes is defined as using, possessing, or selling the above.

11B. Under the Influence of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or their Look-a- Likes

Under the Influence of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or their Look-a-Likes is defined as being under the influence of the above.

12. Electronic Devices/Cell Phones

Use of cell phones and other electronic devices are considered a disruption and interfere with the educational process. Students who need to contact a parent/guardian should do so in the school office.

- *a*. Cell phones are not to be visible
- b. Cell phones must be turned off or on silent mode inside the school building
- c. Cell phones with image recording capabilities may not be used on campus for any purpose without permission from an administrator
- d. Cell phones may not be used to make calls during the school day without permission from a staff member

Recognizing that some cell phones can be used for educational purposes, teachers may allow the use of such devices when appropriate for the lesson plan. Students must respect the rules of the teacher for using devices under these circumstances. The teacher is responsible for the enforcement of this policy and the discipline process will be followed. **Please see Electronic Devices/Cell Phone Policy for further instructions.**

13. Failure or Refusal to Identify Self to School Personnel/No Identification

Failure or Refusal to Identify Self to School Personnel/No Identification is defined as refusing to wear/show/present a valid school identification card and/or give correct name when requested to do so by school personnel.

14. Failure to Serve School Discipline

Failure to Serve School Discipline is defined as failing or refusing to serve school discipline, failing to report to school discipline, walking out of discipline personnel office when receiving or discussing discipline, misbehaving during discipline. Student may be required to serve the original consequence in addition to further consequences.

15. False Fire or Emergency Alarm

False Fire or Emergency Alarm is defined as the acts of initiating an emergency alarm or initiating a "911" call without just cause.

16. Firecrackers, smoke bombs, stink bombs, incendiary devices, mace, pepper spray, etc.

Firecrackers, smoke bombs, stink bombs, incendiary devices, mace, pepper spray, etc. is defined as possession, use, or, or sale of with the purpose of creating a large scale disruption.

17. Gambling

Gambling is defined as the act of betting money or other consideration on the outcome of a game, contest, or other event.

18. Habitual or Persistent Misconduct

Habitual or Persistent Misconduct is defined as repeatedly and/or blatantly refusing to comply with school rules and the code of conduct.

19. Inappropriate Sexual Behavior/Sexual Harassment

Inappropriate Sexual Behavior/Sexual Harassment consists of unwelcome sexual advances, requests for sexual favors, and other inappropriate verbal or physical conduct of a sexual nature when made by any student to another student or staff member. Moreover, sexual harassment will include, but not limited to, touching, feeling, fondling, and exposing parts of the anatomy, which are suggestive or sensitive to sexual stimulation. See Sexual Harassment Policy.

20. Insubordination

Insubordination is defined as defiance or refusal to comply with the reasonable request by school employees.

21. Littering

Littering is defined as carelessly or purposely discarding trash in any area other than a trash receptacle.

22. Loitering

Loitering is defined as a deliberate delay, hanging around, lagging behind, or aimless idling in getting to an assigned destination or being in an unauthorized area including the lunchroom without a pass.

23A. Lunchroom Disturbance (Low Level)

Lunchroom Disturbance (Low level) includes, but not limited to, running, standing around tables, shouting in the cafeteria.

23B. Lunchroom Disturbance (High Level)

Lunchroom Disturbance (High Level) includes, but not limited to, throwing food/beverages or excessive disruptive behavior in the cafeteria.

24A. Physical Contact/Disturbance (Low Level)

Physical Contact/Disturbance (Low Level) is defined as grabbing, pushing, bumping, horseplay, throwing objects.

24B. Physical Contact (High Level)/Fighting

Physical Contact (High Level)/Fighting is defined as physical contact of a vicious or malicious nature including but not limited to punching, hitting, scratching, biting, kicking, choking, using objects or gestures to inflict or suggest violence, spitting. Fights in which a participant continually ignores a staff member's efforts to break it up will result in additional consequences possible including police notification. When an aggressor has been determined, stronger consequences will be assigned.

25. Physical Contact/Threat Toward School Employee

Physical Contact/Threat Toward School Employee is defined as aggressive behavior that results in physical contact, verbal or non-verbal behavior, which expresses vicious or malicious intentions to make physical contact to do bodily harm to a school employee.

26. Profane or Vulgar Language

Profane or Vulgar Language is defined as the use of vulgar words or phrases, which are offensive and socially unacceptable in the school environment.

27. School Bus Conduct Violation

School Bus Conduct Violation is defined as violation of prescribed rules and regulations for student conduct on buses including by not limited to profanity, horseplay, and gambling.

28. Skipping School/Not Being Where Assigned

Skipping School/Not Being Where Assigned is defined as leaving without permission or not being in attendance where assigned.

29A. Theft/Petty Theft

Theft/ Petty Theft is defined as taking or having in one's possession articles, which belong to others without their permission amounting in <u>under</u> \$100.

29B. Theft/Larceny

Theft/ Larceny is defined as taking or having in one's possession articles, which belong to others without their permission amounting in over \$100.

30. Tardiness

Tardiness is defined as arriving to class after the official time without written or verbal authorization.

31. Truancy

Truancy is defined as excessive tardiness or absence from school and classes.

32. Unauthorized Use and/or Misuse of School Materials and Equipment

Unauthorized Use and/or Misuse of School Materials and Equipment is defined as use or misuse of school materials and/or equipment without the official approval of an administrator or authorized school personnel.

33. Vandalism/Defacement

Vandalism/Defacement is defined as the defacing or destroying of school property. In addition to school penalties for the student, parents will be responsible for damages.

34. Weapons or their look-a-likes

Weapons or their look-a-likes is defined as any instrument used for bodily harm. Students possessing, transmitting or concealing weapons/instruments capable of bodily harm will be reported to the River Rouge Police Department and the River Rouge Board of Education.

A. Electronic Devices/Cell Phone Policy

Cell phones/electronic devices may serve as an outstanding instructional tool and learning resource if used appropriately. We encourage our staff members and students to use electronics and other 21st century devices to supplement instruction and learning. In order to preserve the teaching and learning environment, the district will use "The Traffic Signal Approach" to break down electronic devices/cell phone usage. The teacher is responsible for the enforcement of this policy and the discipline process will be followed.



RED LIGHT

Students must have their cell phones and other electronic devices **completely put away**. Any <u>visibility</u> of these devices will result in consequences as outlined in the Code of Conduct.



YELLOW LIGHT

Students need to have permission from staff member to use their cell phones and other electronic devices. Any misuse or inappropriate behavior will result in consequences as outlined in the Code of Conduct.



GREEN LIGHT

Students may have their cell phones and other electronic devices out and in use. Any misuse or inappropriate behavior will result in consequences as outlined in the Code of Conduct.

B. Sexual Harassment Policy

- I. Policy
 - A. It is the policy of the School District of the City of River Rouge to maintain a learning and working environment that is free from sexual harassment.
 - B. It shall be a violation of this policy for any member of the School District of the City of River Rouge staff to harass another staff member or student through conduct or communications of a sexual nature as defined in Section II.
 - C. It shall also be a violation of this policy for students to harass other students through conduct or communications of a sexual nature as defined in Section II.
- II. Definition
 - A. Sexual harassment shall consist of unwelcome sexual advance, requests for sexual favors, and other inappropriate verbal or physical conduct of a sexual nature when made by a member of the school staff to another staff member or student or made by any student to another student when:
 - 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individuals employment or education, or when:
 - 2. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting that individual, or when:
 - 3. Such conduct has the purpose or effect of substantially interfering with an individuals academic or professional performance or creating an intimidating, hostile or offensive employment or education environment.
 - B. Sexual harassment, as set forth in Section II-A, may include, but is not limited to the following:
 - verbal harassment or abuse
 - written harassment or abuse
 - pressure for sexual activity
 - repeated remarks to a person with sexual or demeaning implications
 - unwelcome touching
 - suggesting or demanding sexual involvement accompanied by implied or explicit threats concerning ones grades, job, etc.

III. Procedures

- A. Any staff person who alleges sexual harassment by another staff member may complain directly to her or his immediate supervisor or building principal.
- B. Any student who alleges sexual harassment by a staff member or another student may complain directly to her or his building principal.
- C. Any allegations brought to the school district's attention shall be reported to the superintendent or her/his designee. The School District shall investigate all allegations reported to it and shall take appropriate remedial action where necessary.
- D. The Board of Education for the School District of the City of River Rouge directs the Superintendent to develop procedures consistent with this policy and to establish and publicize processes by which allegations of sexual harassment may be filed, investigated and adjudicated.
- E. Filing of a grievance or otherwise reporting sexual harassment will not reflect upon the individual's status nor will it affect future employment, grades, or work assignments.
- F. The right to confidentiality, both of the complainant and of the accused, will be respected consistent with the school district's legal obligations and with the necessity to investigate allegations of misconduct and to take corrective action when this conduct has occurred.
- G. Complaining to the school district is not an exercise of any other civil or criminal remedies that may be available to a complainant.

- IV. Sanctions
 - A. A substantial charge against a staff member in the school district shall subject such staff member to disciplinary action which may include discharge consistent with collective bargaining agreements or work rules or procedures established by the district.
 - B. A substantiated charge against a student in the school district shall subject that student to disciplinary action, which may include suspension or expulsion, consistent with the student code of conduct.
 - C. Sexual harassment is illegal under both state and federal law. It may also result in criminal and/or civil charges being brought against the alleged harasser.

V. Notifications

It is the intent of the Board of Education for the School District of the City of River Rouge that this policy receive wide distribution and shall be:

- A. Circulated to all schools and departments and to all counselors of the School District on an annual basis and shall be incorporated in staff and student handbooks.
- B. Publicized in district and building newsletters.
- C. Distributed to all organizations in the community having cooperative agreements with the School District. Failure to comply with this policy may result in termination of the cooperative agreement.

The Board also directs that affirmative programs be initiated so that employment practices and work conditions/educational practices and the educational environment will be free from sexual harassment.

III. Code of Conduct

| Infraction | 1st Occurrence | 2nd Occurrence | 3rd Occurrence | Further Occurrence(s) | Out-of- School Suspension | Expulsion | Person(s) Responsible |
|--|--|---|--|--|---------------------------------|-----------|---|
| (1) Academic Dishonesty/ Cheating | Redo Assignment/Parent Contact | Redo Assignment/Parent Contact/Meet with Intervention Coordinator | Parent Conference/Meet with Intervention Coordinator/Saturday School | No Credit/Referral to Behavior Committee/ Behavior Contract | Ν | Ν | Teacher/ Intervention Coordinator |
| (5) Contraband Violations | Item Confiscated/Warning Refer to (20) insubordination if student refuses to comply after several attempts | Item Confiscated/Parent Contact | Item Confiscated/Parent Conference | Item Confiscated/ Parent Contact /Referral to Behavior Committee/ Behavior Contract | N | N | Teacher/ Intervention Coordinator |
| (8) Disrespect/Verbal Abuse to a School Employee | Referral to Conflict Mediation, Counselor, or SSW | Referral to Conflict Mediation, Counselor, or SSW/Parent Contact | Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Teacher/ Intervention Coordinator |
| (9) Distribution and/or Sale of Unauthorized Materials or Substances | Item Confiscated/Warning | Item Confiscated/Parent Contact | Item Confiscated/Parent Conference | Item Confiscated/ Referral to Behavior Committee/ Behavior Contract | N | N | Teacher/ Intervention Coordinator |
| (10) Dress Code Violation | Immediate Removal/Change of Clothes or Referral to Resource Room Refer to (20) insubordination if student refuses to comply after several attempts | Removal and/or Change of Clothes or Referral to Resource Room/Parent Contact | Removal and/or Change of Clothes or Referral to Resource Room/Parent Contact/Detention (Lunch) | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | Ν | N | Teacher/ Intervention Coordinator |

| Infraction | 1st Occurrence | 2nd Occurrence | 3rd Occurrence | Further Occurrence(s) | Out-of- School Suspension | Expulsion | Person(s) Responsible |
|--|--|--|--|--|---------------------------------|-----------|--|
| (12) Electronic Devices/Cell Phones | Device confiscated and sent to security to be returned to student at the end of the day <i>Refer to (20)</i> <i>insubordination if</i> <i>student refuses to</i> <i>comply after several</i> <i>attempts</i> | Device confiscated and sent to security to be returned to parent | Device confiscated and sent to security to be returned to parent/Parent Conference | Device Confiscated and returned to parent/Referral to Behavior Committee/ Behavior Contract | N | N | Teacher/ Intervention Coordinator/ Security |
| (13) Failure or Refusal to Identify Self to School Personnel/No Identification | Warning Refer to (20) insubordination if student refuses to comply after several attempts | Parent Contact/Detention (Lunch) | Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Teacher/ Intervention Coordinator |
| (21) Littering | Warning/Clean Up Refer to (20) insubordination if student refuses to comply after several attempts | Clean Up/Parent Contact/Detention (Lunch) | Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Teacher/ Intervention Coordinator |
| (22) Loitering | Warning/Walked to Assigned Destination | Walked to Assigned Destination/Parent Contact/Detention (Lunch) | Walked to Assigned Destination/Parent Conference | Walked to Assigned Destination/ Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Security |
| (23A) Lunchroom Disturbance (low level) | Warning | Parent Contact/ Detention (Lunch) | Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Security/ Intervention Coordinator |

| Infraction | 1st Occurrence | 2nd Occurrence | 3rd Occurrence | Further Occurrence(s) | Out-of- School Suspension | Expulsion | Person(s) Responsible |
|--|--|---|--|---|---------------------------------|-----------|---|
| (24A) Physical Contact/Disturbance (low level) | Warning/Parent Contact/ Referral to Conflict Mediation, Counselor, or SSW | Parent Contact/Referral to Conflict Mediation, Counselor, or SSW/Detention (Lunch) | Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Teacher/ Intervention Coordinator |
| (26) Profane or Vulgar Language | Warning | Parent Contact/Detention (Lunch) | Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Teacher/ Intervention Coordinator |
| (27) School Bus Violations | Warning/Parent Contact | Parent Conference/Removal from Bus for One Week | Formal Building Conference/Removal from Bus 30+ days | - | N | N | Bus Aid/ Transportation Liaison |
| (28) Skipping School/Not Where Assigned | Please see Attendance/Truancy Policy | | | | | | Truancy Officer |
| (30) Tardiness | Please see Attendance/Truancy Policy | | | | | | Truancy Officer |
| (32) Unauthorized Use and/or Misuse of School Materials and Equipment | Warning | Warning/Parent Contact | Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | N | N | Teacher/Security |
| (14) Failure to Serve School Discipline | Discipline advance to ne | xt consequence under init | ial infraction/must servic | e initial discipline | | | Intervention Coordinator/ Dean of Discipline |
| (16) Firecrackers, Smoke Bombs, Stink Bombs, Incendiary Devices, Mace, Pepper Spray, etc. | Items Confiscated/Detention (Lunch) | Item Confiscated/Parent Contact/Detention (Lunch) | Item Confiscated/One Day Out-of-School Suspension/Parent Conference | Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | Y | N | Intervention Coordinator/ Dean of Discipline |

| Infraction | 1st Occurrence | 2nd Occurrence | 3rd Occurrence | Further Occurrence(s) | Out-of- School Suspension | Expulsion | Person(s) Responsible |
|---|--|---|--|---|---------------------------------|-----------|---|
| (17) Gambling | Material/Money Confiscated/Detention (Lunch) | Materials/Money Confiscated/Detention (Lunch)/Parent Contact | Materials/Money Confiscated/ One Day Out-of-School Suspension | Formal Building Conference/ Behavior Contract/ Referral to Outside Counseling Services | Y | N | Intervention Coordinator/ Dean of Discipline |
| (18) Habitual or Persistent Misconduct | Increased severity of con applicable | sequences per occurrence | e, referral to Behavior Co | mmittee, board hea | ring, criminal c | harges if | Intervention Coordinator/ Dean of Discipline |
| (19) Inappropriate Sexual Behavior/Sexual Harassment | Referral to Conflict Mediation, Counselor, or SSW/Parent Conference | One Day Out-of- School Suspension/Referral to Conflict Mediation, Counselor, or SSW | Three Day Out-of- School Suspension/ Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | Ten Day Out- of-School Suspension / Board Hearing if applicable | Y | N | Intervention Coordinator/ Dean of Discipline |
| (20) Insubordination | Detention (Lunch)/Parent Contact | Detention (Lunch)/Parent Conference | One Day Out-of- School Suspension, Referral to Behavior Committee/ Formal Building Conference/ Behavior Contract | Refer to (18) Habitual or Persistent Misconduct | Y | N | Intervention Coordinator/ Dean of Discipline |
| (23B) Lunchroom Disturbance (high level) | Clean up if applicable/Detention (Lunch)/Parent Contact | Clean Up if applicable/Detention (Lunch)/Parent Conference | One Day Out-of- School Suspension, Referral to Behavior Committee/Formal Building Conference/Behavior Contract | Refer to (18) Habitual or Persistent Misconduct | Y | N | Intervention Coordinator/ Dean of Discipline |
| (24B) Physical Contact (high level) / Fighting | Three Day Out-of- School Suspension/Formal Building Conference | Five Day Out-of- School Suspension/Formal Building Conference | Ten Day Out-of- School Suspension /Formal Building Conference | Long-Term Suspension /Boa rd Hearing | Y | N | Intervention Coordinator/ Dean of Discipline |
| (29A) Theft / Petty Theft | One Day Out-of- School Suspension/Parent Contact/Restitution | Two Day Out-of- School Suspension/Parent Conference/Referral to Counselor or | Three Day Out-of- School Suspension/Restitution/ Referral to Behavior Committee/Formal | Refer to (18) Habitual or Persistent Misconduct | Y | N | Intervention Coordinator/ Dean of Discipline |

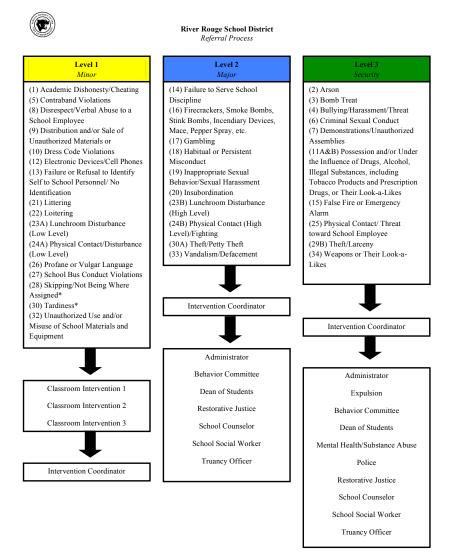
| Infraction | 1st Occurrence | 2nd Occurrence SSW/Restitution | 3rd Occurrence Building Conference/Behavior | Further Occurrence(s) | Out-of- School Suspension | Expulsion | Person(s) Responsible |
|--|--|--|--|---|---------------------------------|-----------|--|
| | | | Contract | | | | |
| (33) Vandalism/ Defacement | Parent Contact/Community Service Project/Student or Parent Responsible for Damages <i>Report to Local Police</i> <i>if Damages Exceed</i> \$100 | Detention (Lunch)/ Community Service Project, Student/Parent Responsible for Damages | One Day Out-of- School Suspension/Formal Building Conference/Behavior Contract/Parent/Student Responsible for Damages | Refer to (18) Habitual or Persistent Misconduct | Y | N | Intervention Coordinator/ Dean of Discipline |
| (2) Arson | Any occurrence will resu involvement | ılt in discretionary admin | istrative action up to and | including expulsion | n and police | Y | Dean of Students/Head of Security/ Assistant Principal |
| (3) Bomb Threat | Any occurrence will resu involvement | ilt in discretionary admin | istrative action up to and | including expulsion | n and police | Y | Dean of Students/Head of Security/ Assistant Principal |
| (4) Bullying/ Harassment/Threats | Any occurrence will resu | ilt in discretionary admin | istrative action up to and | including expulsion | n and police invo | olvement | Dean of Students/Head of Security/ Assistant Principal |
| (6) Criminal Sexual Conduct | Any occurrence will resu | ılt in discretionary admin | istrative action up to and | including expulsion | n and police invo | olvement | Dean of Students/Head of Security/ Assistant Principal |
| (7) Demonstration/Unau thorized Assemblies | Ten Day Out-of- School Suspension/Formal Building Conference | | | Any further occurrence will result in discretionary administrative action up to and including expulsion | | | Dean of Students/Head of Security/ Assistant Principal |

| Infraction (11A) Possession of | 1st Occurrence Materials | 2nd Occurrence Materials | 3rd Occurrence Materials | Further Occurrence(s) | Out-of- School Suspension Y | Expulsion | Person(s) Responsible Dean of |
|--|--|---|--|---|--------------------------------------|-----------|--|
| Drugs, Alcohol, Illegal Substances, including tobacco products and prescription drugs, or their look-a-likes | Confiscated/Referral to Counselor/Social Worker/ One Day Out- of-School Suspension /Student Released to Parent/Report to Local Police/Readmissions Conference upon Returning | Confiscated/ Three Day Out-of-School Suspension /Referral to Counselor/Social Worker/Student Released to Parent/Formal Building Conference/Behavior Contract/Report to Local Police/Readmissions Conference upon Returning | Confiscated/Five Days Out-of-School Suspension/Board Hearing with possible Expulsion/Report to Local Police | - | | | Students/Head of Security/ Assistant Principal |
| (11B) Under the Influence of Drugs, Alcohol, Illegal Substances, including tobacco products and prescription drugs, or their look-a-likes | Examination/Suspensio n for the remainder of the school day/Student Released to Parent/Referral to Counselor or Social Worker/Outside Counseling Recommendations/Read missions Conference upon Returning | Examination/Student Released to Parent/ Three Day Out- of-School Suspension /Referral to Behavior Committee, Counselor, or Social Worker/Outside Counseling Recommendations/ Behavior Contract/Readmissions Conference upon Returning | Examination/Student Release to Parent/Five Days Out-of-School Suspension/Outside Counseling Recommendations/ Referral to Behavior Committee/Behavior Contract/Readmissions Conference upon Returning | Any further occurrence will result in discretionary administrative action up to and including expulsion | Y | Y | Dean of Students/Head of Security/ Assistant Principal |
| (15) False Fire of Emergency Alarm | involvement | ılt in discretionary admin | istrative action up to and | | - | Y | Dean of Students/Head of Security/Assistan t Principal |
| (25) Physical Contact/Threat Toward School Employee | Ten Day Out-of- School Suspension/Formal Building Conference | - | - | Any further occurrence will result in discretionary administrative action up to and including expulsion | Y | Y | Dean of Students/Head of Security/ Assistant Principal |
| (30B) Theft / Larceny | Any occurrence will resu involvement | ılt in discretionary admin | istrative action up to and | including expulsion | n and police | Y | Dean of Students/Head of |

| Infraction | 1st Occurrence | 2nd Occurrence | 3rd Occurrence | Further Occurrence(s) | Out-of- School Suspension | Expulsion | Person(s) Responsible |
|---------------------------------------|---|----------------------------|----------------------------|--------------------------|---------------------------------|-----------|--|
| | | | | | | | Security/ Assistant Principal |
| (35) Weapons or Their Look-a-Likes | Any occurrence will rest involvement | ult in discretionary admin | istrative action up to and | including expulsion | n and police | Y | Dean of Students/Head of Security/ Assistant Principal |

III. Referral Process

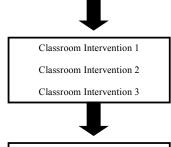
Discipline Referrals are broken down into 3 difference levels. *Level 1 Infractions* are minor infractions, *Level 2 Infractions* are major infractions, and *Level 3 Infractions* are security infractions. All discipline referrals are channeled through the Intervention Coordinator. The Intervention Coordinator determines who handles the referral based on the incident, referral type, number of occurrences, etc.



IV. Level 1 Infractions

Level 1 Minor

(1) Academic Dishonesty/Cheating (5) Contraband Violations (8) Disrespect/Verbal Abuse to a School Employee (9) Distribution and/or Sale of Unauthorized Materials or (10) Dress Code Violations (12) Electronic Devices/Cell Phones (13) Failure or Refusal to Identify Self to School Personnel/ No Identification (21) Littering (22) Loitering (23A) Lunchroom Disturbance (Low Level) (24A) Physical Contact/Disturbance (Low Level) (26) Profane or Vulgar Language (27) School Bus Conduct Violations (28) Skipping/Not Being Where Assigned* (30) Tardiness* (32) Unauthorized Use and/or Misuse of School Materials and Equipment



Intervention Coordinator

Level 1 Infractions typically occur in the classroom and are managed by classroom teachers. These infractions **do not** result in a suspension or expulsion, but could become a Level 2 Infraction if they are habitual and persistent. Classroom rules and expectations should be outlined in the beginning of the school year and reviewed periodically. It is beneficial to have weekly student check-ins, where classroom behavior is addressed. This allows staff to set expectations for the classroom and authority over rules.

Teachers **must** document all interventions in MiSTAR before sending referral to Intervention Coordinator. Intervention Coordinator is typically responsible for administering intervention after referral is received, but can refer out if appropriate.

A. Level 1 Interventions

Level 1 Interventions are used to handle behavior that has occurred in the classroom. It is important to explain the classroom rules any time a student is in violation of the code of conduct and that everyone in the district is using the same language. Classroom based interventions can be used by all staff members as a way to manage behavior without removing the student. Whoever administers the classroom intervention is responsible for follow up and recording the intervention (See Documentation). It is up to all staff members to not only report code of conduct violations, but to investigate reasons for behavior and implement classroom interventions to deter behavior and encourage positive relationships. Below are several strategies to help deter behavior.

Verbal Warning – a verbal warning is a direct statement made about the infraction and consequences if the behavior continues. Example "It appears that you are in violation of the school code of conduct for [insert violation]. If this occurs again, the consequence will be [insert consequence]. It will be documented that a verbal warning was given. Do you have any questions?"

Written Warning – a written warning is a direct statement written about the infraction and consequences if the behavior continues. Student must sign and a date written warning to verify it was received. Example: "[Student name] was found to be in violation of [insert violation] on [date]. If this occurs again, the consequence will be [insert consequence]. It will be documented that a written warning was given. [Student name] was given the opportunity to ask questions prior to written warning."

Assignment/Essay – assignments or essays can be given as an intervention to deter a specific behavior in the classroom. Example: A student violates the code of conduct by using vulgar language. Staff can assign the student an essay on vulgar language and how it affects the classroom environment.

Item(s) Confiscated – items confiscated can be used when a student is in violation of any contraband that disrupts the professional learning environment. This includes items such as: food, beverages, and headphones. Staff can hold items until the end of class, school day, or as needed. If staff is uncomfortable being in possession of student's personal belongings, they can drop off items to security office. Example: A student has food in the classroom. The staff member explains the rules and confiscates the item. The student is then responsible to retrieve the item when the staff member deems it appropriate. Staff is to remind students that they are not to interrupt instruction to retrieve items.

Loss of Privileges – loss of privileges is removing a student's privilege to partake in an activity or event due to misconduct. This is typically a classroom privilege revoked, but could include activities outside of the classroom (i.e. field trip), with administrator approval. Example: A Student is in violation of having food in the classroom. Staff does not allow student to participate in upcoming class celebration due to infraction.

Detained – detaining a student involves removing the student from the classroom or having the student sit away from other students. Detainment is only to be used if the student's behavior is uncontrollable and he/she is a disruption to the learning environment. If a student is detained, prior permission has to be granted and the student always has to be supervised by a district employee. Detainment should be brief and typically is used in conjunction with another intervention. Example: A student is showing signs of possibly becoming aggressive. Staff can remove the student from the classroom and send him/her to a designated support staff member in the building to calm down after receiving permission.

Parent/Guardian Contact – parent contact is any efforts to involve parents in student behavior. This can include, phone contact, email, or in person. Parent contact is encouraged and can be used for both negative and positive behavior in the classroom. Example: A student violates the code of conduct in the classroom and a parent is called. "Hello, how are you doing today? Your child has shown signs of improvement in behavior. However, he/she violated our classroom rule, [insert infraction]. Because of this, I wanted to contact you and let you know he/she will be receiving [insert consequence]. I think if we both support [insert student name] in his/her effort to improve behavior, I am hopeful this will not happen again. Thank you for your support and if you need anything from us, please do not hesitate to contact me at [insert contact information].

Service Project – service projects are projects assigned to students to help them reflect on what they did. Service projects are a great way to involve student in positive actives and build relationships without administering a punishment. Service projects typically occur in the classroom, but can be assigned around the school with prior approval. Example: A student litters in the classroom. Staff has student stay after school and clean up the classroom together. Staff who assigns the service project is responsible for monitoring and following through on intervention.

Referral – referrals are any recommendation to another staff member or program. Referrals can include, but are not limited to; School Counselor, School Social Worker, Restorative Justice, Principal, Truancy Officer, Behavior Committee, etc. Each referral source may have a different way of receiving referrals and it is staff's responsibility to follow up with referrals. Example: A student is consistently tardy to class and often asks to leave the room. Staff can refer student to truancy if attempts to engage student in learning are not successful.

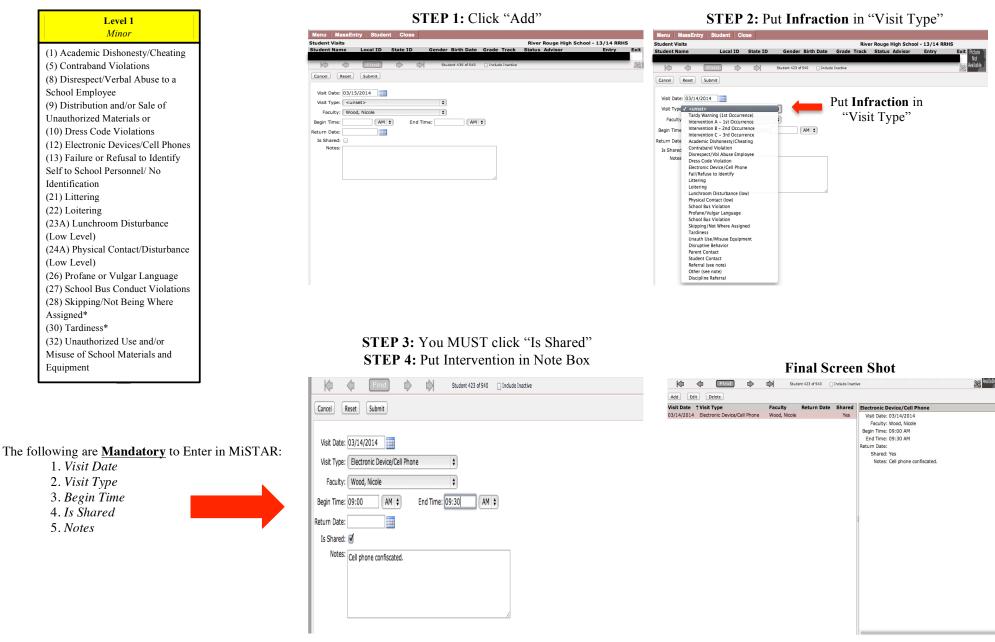
Parent Conference – parent conference is a more formal approach to parent contact. Parent Conferences are typically offered after several interventions have be utilized to promote positive behavior. Parent Conferences are most successful when student and other positive supports are involved. Any staff member can initiate a parent conference or can request a parent conference form School Counselor, School Social Worker, Dean of Students, or principal. Example: A student continuously disobeys code of conduct and staff has made several attempts to engage student through classroom interventions. Staff has parent and student meet after school to discuss behavior and expectations. At this time, staff can draft a classroom contract or agreement that documents expectations and consequences. (Please see sample Classroom Agreement under Forms).

Other – other opportunities are available as ways to engage students and deter negative behavior. Each student is different and may need alternative interventions to the ones listed above. Example: A student is very fidgety and easy distracted in class. Staff allows student to remove self from classroom to get a drink of water with the expectation he/she will be ready to learn when returning. These interventions can be beneficial when identifying differentiated learning styles. However, they work best when contracts have been discussed prior and student is aware of intervention.

Remember: All interventions must be documents in MiSTAR under Student Visits

B. Level 1 Documentation

Level 1 Infractions are to be documented in MiStar: Student Visits



V. Level 2 Infractions

Level 2

Major (14) Failure to Serve School Discipline (16) Firecrackers, Smoke Bombs, Stink Bombs, Incendiary Devices, Mace, Pepper Spray, etc. (17) Gambling (18) Habitual or Persistent Misconduct (19) Inappropriate Sexual Behavior/Sexual Harassment (20) Insubordination (23B) Lunchroom Disturbance (High Level) (24B) Physical Contact (High Level)/Fighting (30A) Theft/Petty Theft (33) Vandalism/Defacement Intervention Coordinator Administrator Behavior Committee Dean of Students Restorative Justice School Counselor School Social Worker Truancy Officer

Level 2 Infractions can occur inside or outside of the classroom and typically managed by a support staff member. These infractions can result in suspension, but not expulsion. Suspensions are used sparingly and support staff should try different methods to intervene before resorting to any exclusionary practices. It is important for classroom teachers along with support staff to monitor behavior after interventions have been put in place. *Level 2 Infractions* are also funneled through by the Intervention Coordinator. The Intervention Coordinator is responsible to determine what support staff is appropriate to handle the referral.

A. Level 2 & 3 Interventions

Level 2 & 3 Interventions typically occur outside of the classroom and are used by Intervention Coordinator, Dean of Students, and Administration. It is important to explain the school rules any time a student is in violation of the code of conduct and that everyone in the district is using the same language. Out of class interventions can be administered as a way to manage behavior after the student has been removed from the classroom or when an incident occurs outside of class. All Level 2 & 3 behavior referrals should be filtered by the Intervention Coordinator and distributed appropriately, unless the referral is in immediate need of assistance. If the referral is an emergency, please refer to the Crisis Management Team Manual and/or the Emergency Response Manual. Whoever handles the behavior referral is responsible for follow up and recording the intervention. It is up to all staff members to not only report code of conduct violations, but to investigate reasons for behavior and implement appropriate interventions to deter behavior and encourage positive relationships. Below are several interventions to intervene for level 2 and 3 infractions.

Assignment/Service Project – assignment or service project can be administrated to students in lieu of typical consequence or suspension that help to restore harm done. Example: A group of students engage in a food fight during lunch. Dean of Students can assign students to clean the lunchroom for a week.

Detained/Detention – detained or detention can be used when the student has violated the code of conduct and is a disruption to the learning environment. Any interventions that remove students from instruction are highly discouraged and only to be used when absolutely necessary. Detainment and detention should be brief and typically are used in conjunction with another intervention. Example: A student becomes confrontational with staff and body language appears aggressive. Dean of Students can detain student for class period until student calms down. Dean of Student than can implement another intervention, such as referral to Restorative Justice.

Parent/Guardian Contact – parent contact is any efforts to involve parents in student behavior. This can include, phone contact, email, or in person. Parent contact is expected when handling any out of classroom behavior. Example: A student violates the code of conduct and a parent is called. "Hello, how are you doing today? Your child has shown signs of improvement in behavior. However, he/she violated our school rule, [insert infraction]. Because of this, I wanted to contact you and let you know he/she will be receiving [insert consequence]. I think if we both support [insert student name] in his/her effort to improve behavior, I am hopeful this will not happen again. Thank you for your support and if you need anything from us, please do not hesitate to contact me at [insert contact information].

Restorative Justice Circle – restorative justice circle is when a student violates the code of conduct and a restorative justice student member along with the Intervention Coordinator facilitates a peer-peer meeting or peer-staff meeting to restore the harm done. Student typically faces additional consequences outlined in the restorative justice agreement. Example: Student is in violation of disrespect towards a school employee. Student participates in a restorative justice circle with school employee to

Restorative Justice Conference- restorative justice conference is when a student violates the code of conduct and a conference is held after assigned suspension days are completed. Suspension days can be reduced if a student is willing to participate in a restorative justice conference. Student has to be willing to admit responsibility and serve additional consequences outlined in restorative justice agreement. Intervention Coordinator facilitates a peer-peer meeting or peer-staff meeting to restore the harm done. Example: Student is in violation of petty theft for the second occurrence. Student's out of school suspension days are reduced to one and student participates in restorative justice conference with victim upon returning to school.

Saturday School – Saturday School is when a student is assigned to attend school on a Saturday. Saturday School program is facilitated by the 180 program. Student is responsible to continue to go Saturday School until 180 program staff releases student of discipline obligation.

Parent Conference – parent conference is a more formal approach to parent contact. Parent Conferences are typically offered after several interventions have been utilized to promote positive behavior. Parent Conferences are most successful when student and other positive supports are involved. Any staff member can initiate a parent conference or can request a parent conference form School Counselor, School Social Worker, Dean of Students, or principal. Example: A student continuously disobeys code of conduct and staff has made several attempts to engage student through classroom interventions. Staff has parent and student meet after school to discuss behavior and expectations. At this time, staff can draft a classroom contract or agreement that documents expectations and consequences.

In-Class Only – in-class only is when a student is not suspended; however, he/she is only allowed to participate in class. Student is unable to attend any activity or event before, during, or after school. Example: Student is in violation of physical contact towards another student. Student is allowed to attend classes, but is monitored very closely and not able to participate in sports, school activities, and eats lunch with teacher.

Bus Privileges Removed – bus privileges removed is when a student is banned from taking the bus for an extended amount of time. Student can be banned for a period of time or for the remainder of the school year. This intervention is handled by the transportation liaison. Example: Student has repeatedly failed to follow the school bus rules. Student was referred to the transportation liaison and bus privileges were removed for the remainder of the school year.

Restitution/Fined – restitution/fined is when a student is responsible to pay or fix damaged or stolen property. Example: Student breaks a school computer due to rowdy behavior. Student is fined the cost of the damages. This intervention is normally administered in conjunction with another.

In-School Suspension – in-school suspension is used when a student needs to be removed from a classroom or classrooms for an extended period of time. Example: Student is continuously disruptive in class. Dean of Students gives student 3 days of in-school suspension for behavior.

Out-of-School Suspension – out-of-school suspension is when a student is suspended from coming to school for an extended period of time because the student has been deemed unsafe or a danger to self or others. Out-of-school suspension should be used sparingly and in conjunction with other interventions to address behavior. Example: Student displays aggressive behavior towards school employee. Student is suspended for 10 days and required to have a psychological evaluation and formal building conference prior to being readmitted back into school.

Home Visit – home visits are typically used when attempts to contact parent/guardian have been unsuccessful or when student has been truant from school. Home visits are usually facilitated by the Truancy Officer and School Social Worker. Example: Student has been truant from school for 5 consecutive days. Truancy Officer and School Social Worker conduct home visit to investigate student's attendance.

Police Contact – police contact is made when a situation is outside of the school's jurisdiction and legal involvement is necessary. Example: Student is in possession of an illegal substance. Police contact is made to investigate the situation.

Alternative Classroom – Alternative Classroom referral is used when a student displays difficulty functioning in the normal classroom setting. Students can be referred to the Alternative Classroom by the Dean of Students, Discipline Committee, and Administrators. Example: Student continuously is referred to discipline for disruptive behavior. Behavior Committee has exhausted all classroom interventions and outside supports to intervene in student conduct. Student is referred to the Alternative Classroom for more intensive services.

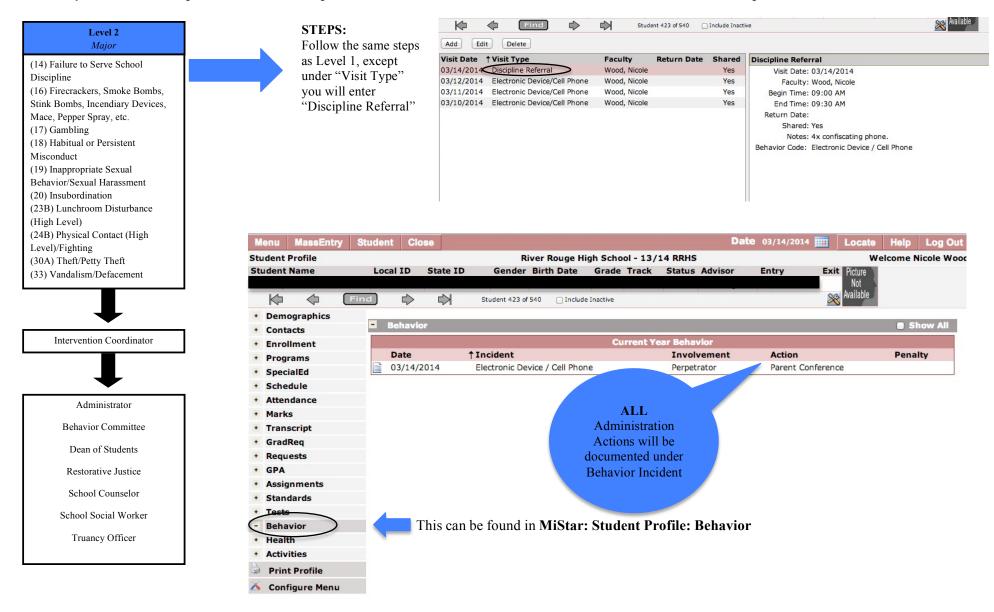
Behavior Contract – behavior contract is typically used when a student has ongoing behavioral issues. A behavior contract is the initial step before referring a student to the Behavior Committee for more intensive interventions. Example: Student has habitual and persistent misconduct in the classroom. Dean of Students drafts a behavior contract with student and support staff. Behavior contract is monitored by Dean of Students.

Expulsion – expulsion is typically used as a Level 3 intervention when a student a student is no longer deemed appropriate for River Rouge School District. Severity of offenses or frequency of occurrences typically determine whether or not expulsion is appropriate. All parties **must** document all interventions leading up to expulsion. Example: Student brings a weapon to school and threatens a school employee. Expulsion is recommended by Administrator.

Remember: All interventions must be documents in MiSTAR under Student Visits

B. Level 2 Documentation

Level 2 Infractions are Discipline Referrals. Discipline Referrals are to be documented in MiSTAR: Student Visits: Discipline Referral



VI. Level 3 Infractions

Level 3 Security

(2) Arson (3) Bomb Treat (4) Bullying/Harassment/Threat (6) Criminal Sexual Conduct (7) Demonstrations/Unauthorized Assemblies (11A&B) Possession and/or Under the Influence of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or Their Look-a-Likes (15) False Fire or Emergency Alarm (25) Physical Contact/ Threat toward School Employee (29B) Theft/Larceny (34) Weapons or Their Look-a-Likes

Intervention Coordinator
Intervention Coordinator
Administrator
Expulsion
Behavior Committee
Dean of Students
Mental Health/Substance Abuse
Police
Restorative Justice
School Counselor
School Social Worker
Truancy Officer

Level 3 Infractions can occur inside or outside of the classroom and are typically managed by security, administration, and support staff. These infractions typically result in expulsion or intense interventions generally involving outside support. *Level 3 Interventions* are also funneled through by the Intervention Coordinator, unless an emergency. Usually a team of support staff are responsible for determining appropriate interventions and actions needed.

Level 3 Interventions

See Level 2 Interventions

Level 3 Documentation

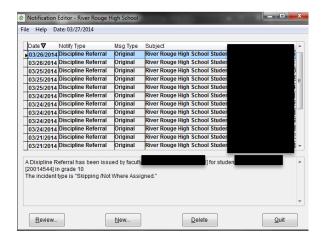
Level 3 infractions are to be documented in:

a. MiStar: Student Visits: Discipline Referral

- b. This will send a notification to the Dean of Students.
- c. If an emergency, please call security and have a security guard escort student to Dean of Student's office

VII. Documentation for Administrators

- 1. After staff enters a Discipline Referral, a notification will be sent to Front Office
 - **a.** Take down the student's name



2. Log into MiSTAR



3. After logging into MiSTAR, go to Menu: Enrollment: Student Visits

| Menu | Favorites | | | | Date 03/27/2014 | Locate | Help | Log Out |
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| Student Vi | sits | | | | River I | Rouge High S | School - 13/14 RRHS Welcome Sony | a Eori |
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| Add | Edit Delet | е | | | | | | |
| Visit Dat | e †Visit Ty | pe | | Faculty | Return Date | e Shared | Discipline Referral | |
| 03/24/20 | 14 Discipline | e Referral | | | | Yes | Visit Date: 03/24/2014 | |
| 03/24/20 | 14 Discipline | e Referral | | | | Yes | Faculty: | |
| 03/24/20 | 14 Parent C | ontact | | | | Yes | Begin Time: 11:00 AM | |
| 03/24/20 | 14 Parent C | ontact | | | | Yes | End Time: | |
| 03/19/20 | 14 Discipline | e Referral | | | 03/19/2014 | Yes | Return Date: | |
| 01/16/20 | 14 Interven | tion B - 2nd | Occurrence | | | Yes | Shared: Yes | |
| 01/10/20 | 14 Interven | tion A - 1st | Occurrence | | | Yes | Notes: Notes | |
| 12/11/20 | 13 Parent C | ontact | | | | Yes | storents. It is an adult personal website. He should have been working on biome and was almost done but decided to show off. He does not usually complete work in class but is capable but choose not to. He begins someti but never completes his work. Mr Jackson said to give him 2 day suspensio parent meeting upon return. Mom wants dad involved as she is frustrated. | mes |
| | | | | | | | Behavior Code: Disruptive Behavior | |

| _ | intips.//sisweb.resa.i | net/QRiverRouge/Stu | denteronie | | | | | | | |
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| Stu | dent Profile | | | | River Roug | e High School - 13/14 | RRHS | | We | lcome Sor |
| | | | | | | | it Picture Not | | | |
| | 14 4 (| Eind D | | | 0 | | Available | | | |
| | 14 4 C | Eind | Student | 203 of 536 Present | Include Inactive | | 00714-21 History | | Shinn, B | |
| | Schedule | 3/14/2014 | 2 | Present | | | 00131-54 English | | Mathis, A | |
| - | Attendance | 3/14/2014 | 3 | Present | | | 08201-4 Math | | Hernandez, R | |
| + | Assignments | 3/14/2014 | 4 | Present | | | 08202-4 Math Lab | | Hernandez, R | |
| - | Behavior | 3/14/2014 | 5 | Present | | | 02201-3 Tv Prod 1 | | Smith, L | |
| + | Marks | 3/14/2014 | 6 | Present | | | 00077-4 AIMS-BLL Wr | iting | Henderson, D | |
| + | Demographics | 3/14/2014 | 7 | Present | | | 08302-27 Science | lang | McDiarmid, M | |
| + | Contacts | 3/14/2014 | 8 | Present | | | 00018-5 Seminar 2 | | Hernandez, R | |
| | Programs | 3/13/2014 | 1 | Present | | | 00714-21 History | | Shinn, B | |
| | SpecialEd | 3/13/2014 | 2 | Present | | | 00131-54 English | | Mathis, A | |
| - | Transcript | 3/13/2014 | 3 | Present | | | 08201-4 Math | | Hernandez, R | |
| | GradReg | 3/13/2014 | 4 | Present | | | 08202-4 Math Lab | | Hernandez, R | |
| | Requests | 3/13/2014 | 5 | Present | | | 02201-3 Tv Prod 1 | | Smith, L | |
| | | 3/13/2014 | 6 | Absent | | , | 00077-4 AIMS-BLL Wr | iting | Henderson, D | |
| | GPA | 3/13/2014 | 7 | Absent | | | 08302-27 Science | | McDiarmid, M | |
| | Standards | 3/13/2014 | 8 | Absent | | | 00018-5 Seminar 2 | | Hernandez, R | |
| | Tests | | | | | | | | | |
| | Health | Behavior | | | | | | | | Show A |
| + | Activities | | | | | Current Year | Rehavior | | | |
| + | Enrollment | Date | 1 Incident | | | Involvement | Action | | Penalty | |
| 5 | Print Profile | 03/21/2014 | | ate Sexual B | eh/Harrass | Perpetrator | Out of School S | uspension | Out of School Suspension | |
| 8 | Configure Menu | SpecialEd | | | | | | | | |
| | | Program | | | Entry Date | ↑ Exit Date | Instru | uctional Setting | | |
| | | Special Education | | | 02/10/2014 | , Lint Dute | | side GenEd > 79% | | |
| | | Special Education | | | 02/13/2013 | 02/06/2014 | | side GenEd > 79% | | |
| | | Special Education | | | 01/31/2013 | 02/12/2013 | | side GenEd > 79% | | |
| | | Special Education | | | 05/08/2008 | 09/03/2008 | 12-In: | side GenEd 40%-79% | | |
| | | Special Education | | | 04/10/2008 | 05/07/2008 | | side GenEd > 79% | | |

- **4.** Under **Student Visits**, you will be able to see all classroom infractions, interventions, parent contact, and/or referrals made prior to write-up
- **5.** If staff has not entered in prior interventions for Level 1 Infractions, referral can be sent back with an explanation

6. After reviewing classroom interventions, check student records under Menu: Student Profile to see attendance, grades, behavior, and special education.

| (14) Failure to Serve School Discipline | Discipline advance to next | | | | | | Dean of Discipline |
|--|--|---|--|---|---|----|--------------------|
| | consequence under initial infraction/must servce initial discipline | | | | | | |
| 16) Firecrackers, Smoke Bombs, Stink Bombs, neendiary Devices, Mace, Pepper Spray, etc. | Items Confiscated/Detention (Lunch) /Parent Contact | Item Confiscated/Parent Conference/Detention (Lunch) | School Suspension/Parent Conference | Two Day Out-of-School Suspension/Formal Building Conference/Behavior Contract/Referral to Outside Counseling Services | Y | N | Dean of Discipline |
| 17) Gambling | Material/Money Confiscated, Detention (Lunch)/Parent Contact | Materials/Money Confiscated/Detention (Lunch)/Parent Conference | Day Out-of-School Suspension/Parent Conference | Two Day Out-of-School Suspension/Formal Building Conference/Behavior Contract/Referral to Outside Counseling Services | Y | N | Dean of Discipline |
| Habitual or Persistent Misconduct | Increased severity of consequences per occurrence, referral to Behavior Committee, board hearing, criminal charges if applicable | | | | | NA | Dean of Discipline |
| (19) Inappropriate Sexual Behavior/Sexual Harassment | Referral to Conflict Mediation, Counselor, or School Social Worker/Parent Conference | One Day Out-of-School Suspension/Referral to Counselor or School Social Worker | Three Day Out-of-School Suspension/Referral to Behavior Committee/Formal Building Conference/Behavior Contract | Ten Day Out-of-School Suspension/Board Hearing if applicable | Y | N | Dean of Discipline |
| 20) Insubordination | Detention (Lunch)/Parent Contact | Detention (Lunch)/Parent Conference | One Day Out-of-School Suspension, Referral to Behavior Committee/Formal Building Conference/Behavior Contract | Refer to (18) Habitual or Persistent Misconduct | Y | N | Dean of Discipline |
| 23B) Lunchroom Distrubance (high level) | Clean up if applicable/Detention (Lunch)/Parent Contact | Clean Up if applicable/Detention (Lunch)/Parent Conference | One Day Out-of-School Suspension, Referral to Behavior Committee/Formal Building Conference/Behavior Contract | Refer to (18) Habitual or Persistent Misconduct | Y | N | Dean of Discipline |
| 24) Physical Contact (high level) / Fighting | Three Day Out-of-School Suspension/Formal Building Conference | Five Day Out-of-School Suspension/Formal Building Conference | Ten Day Out-of-School Suspension/Formal Building Conference | Long-Term Suspension/Board Hearing | Y | N | Dean of Discipline |
| 30A) Theft / Petry Theft | One Day Out-of-School Suspension/Parent Contact/Restitution | Two Day Out-of-School Suspension/Parent Conference/Referral to Restorative Justice, Coanselor, or SSW/Restitution | Restitution/Referral to Behavior Committee/Formal Building Conference/Behavior Contract | Refer to (18) Habitual or Persistent Misconduct | Y | N | Dean of Discipline |
| 34) Vandalism/Defacement | Parent Contact/Community Service Project/Stadent or Parent Responsible for Damages/Report to Local Police if Damages Exceed \$100 | Service Project/Student or Parent | One Day Out-of-School Suspension/Formal Building Conference/Behavior Contract/Community Service Project/Student or Parent Responsible for Damages | Refer to (18) Habitual or Persistent Misconduct | Y | N | Dean of Discipline |
| 2) Arson | Any occurrence will result in discretionary administrative action up to and including expulsion and police involvement | | | | | Y | Head of Security |
| 3) Bomb Threat | Any occurrence will result in discretionary administrative action up to and including expulsion and police involvement | | | | | Y | Head of Security |

| ile Help Da | te: 03/27/2014 | | | | | | |
|-----------------|---|-------------------|----------|-------------|------------------|-----------------|------------------|
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| | Home Visit | | | ancer | | | |
| | Police Contact | | | | | | |
| | Alternative Classroom | | - | | | | |

7. After reviewing student profile and interviewing the student, refer to **Code of Conduct** to make decision on Administrative action

8. Go back to Front Office and enter **Behavior Infraction**

VIII. Discipline Referral Form

The Discipline Referral Form should <u>only</u> be used in emergencies or by substitute teachers. You must use MiSTAR to document all interventions and referrals.

In the event that a teacher uses the Discipline Referral Form, they still **must** document the interventions and/or referral in MiSTAR.



River Rouge School District Discipline Referral Form

Date of Referral: ______ Time of Incident: ______

Reason for Referral (please circle)

| Level 1 | Level 2 | Level 3 |
|--|---|---|
| Academic Dishonesty/Cheating Contraband Violations Disrespect/Verbal Abuse to a School Employee Distribution and/or Sale of Unauthorized Materials or Substances Dress Code Violations Electronic Devices/Cell Phones Failure or Refusal to Identify Self to School Personnel/ No Identification Littering Lunchroom Disturbance (Low Level) Lunchroom Disturbance (Low Level) School Bus Conduct Violations School Bus Conduct Violations School Bus Conduct Violations Skipping School/ Not Being Where Assigned* Dia Taniness* Lunchroid Use and/or Misuse of School Materials and Equipment | (14) Failure to Serve School Discipline (16) Firecrackers, Smoke Bombs, Stink Bombs, Incendiary Devices, Mace, Pepper Spray, etc. (17) Gambling (18) Habitual or Persistent Misconduct (19) Inappropriate Sexual Behavior/ Sexual Harassment (20) Insubordination (23B) Lunchroom Disturbance (High Level) (24B) Physical Conduct (High Level/) Fighting (29A) Theft/Petty (33) Vandalism/Defacement | (2) Arson (3) Bomb Treat (4) Bullying/Harassment/Treats (6) Criminal Sexual Conduct (7) Demonstrations/Unauthorized Assemblies (11A) Possession of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or Their Look-a-Likes (11B) Under the Influence of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or Their Look-a-Likes (15) False Fire or Emergency Alarm (25) Physical Contact/ Threat toward School Employee (29B) Theft/Larceny (34) Weapons or Their Look-a-Likes |
| | | |

Brief description of incident

Detained

Assignment/Essay

| Class-Based Interver | ntion(s) | | | |
|----------------------|----------------------|-----------------|----------------------|----------|
| Verbal Warning | Item(s) Confiscated | Parent Contact | School Social Worker | □ Other: |
| □ Written Warning | □ Loss of Privileges | Service Project | School Counselor | |

* Referrals are to be dropped off to the Truancy Office. All other discipline referrals are to be dropped off to the Intervention Coordinator.

□ Parent Conference

□ Referral:

If a student is sent to the office without the proper documentation, he/she will be sent back to class.

| Office U | se Only | |
|------------------------|--|---|
| | | |
| | | |
| □ Saturday School | In-School Suspension | Behavior Contract |
| Parent Conference | Out-of-School Suspension | Expulsion |
| In-Class Only | □ Home Visit | □ Referral (Check Below) |
| Bus Privileges Removed | Police Contact | Other: |
| Restitution/Fined \$ | □ Alternative Classroom | |
| | | |
| | | |
| Child Study Team | Mental Health Services | School Counselor |
| Dean of Discipline | Restorative Justice | School Social Worker |
| Discipline Committee | Head of Security | □ Truancy/Attendance Officer* |
| | | |
| | | |
| | | Staff Initials: |
| 1 | In-Class Only Bus Privileges Removed Restitution/Fined \$ Child Study Team Dean of Discipline | Parent Conference Out-of-School Suspension In-Class Only Home Visit Bus Privileges Removed Police Contact Restitution/Fined \$ Alternative Classroom Child Study Team Mental Health Services Dean of Discipline Restorative Justice |

IV. Student Intervention Planning

Student intervention planning is used when a student is identified being at-risk for the following reasons: academic. as social/emotional, behavioral, and/or truancy. Student intervention planning is lead by the Behavior Committee and students can be referred by teachers, support staff, parents, administrators, etc. However, most referrals will come from Intervention Coordinator and Dean of Students from behavior referrals. Once a referral is accepted by the Behavior Committee, a person on the team is appointed as the Case Manager. This person is responsible for monitoring student's process, following up with interventions/services recommended, and contacting parent(s)/guardian(s). Along with this form, the Behavior Committee will generate student files with attendance reports, grades, transcripts, Student Visit logs, discipline referrals, and behavior reports. This is the initial phase in case conferencing to determine student need. If student intervention planning is unsuccessful, the Behavior Committee may need to address other intervention services such as Child Study Team or alternative education placement.



Student Name:

River Rouge School District Student Intervention Planning Form

Date of Referral:

Staff/Case Manager: AREA(S) OF CONCERN Academic Concerns **Behavioral Concerns** Decline in Quality of Work Defiant towards Authority Failing/Risk of Drop Out Disruptive Behavior Lack of Participation Frequent Behavior Infractions Withdrawn Behaviors Social/Emotional Concerns Displays of Outburst/Unstable Mood Obscene Language/Gestures **Truancy Concerns** Excessive Tardiness Poor Peer/Staff Relations Skipping Class Social Skills Concern Inconsistent Attendance PREVIOUS INTERVENTION(S) □ 180 Program □ Referral to Truancy Officer Functional Behavioral Assessment Parent Escort in School □ 504 Plan □ Individual Counseling C Referral to School Social Worker Parent Contact □ Alternative Classroom □ In-School Suspension Police Involvement Restorative Justice □ Behavior Contracts □ Medical Evaluation Desitive Reinforcement □ Saturday School □ Behavior Referral(s) □ Mental Health Services □ Tutoring □ Special Education Services Child-Study Team Referral to Counselor □ Out-of-School Suspension □ Substance Abuse Assessment Detention/Detained Parent Conference(s) Referral to Psychologist □ Other: Other area(s) to consider:

INDIVIDUALIZED STUDENT PLANNING

| TYPE/INTERVENTION | PROVIDER CONTACT | MONITORING SCHEDULE | BEGIN DATE | END DATE |
|-------------------|------------------|------------------------|---------------|-------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Student, Parent/Guardian, & Staff: Your signature below indicates that you understand your responsibilities and commit to fulfilling your role in the interventions that have been outlined in this document to address academic, social/emotional, and behavioral needs.

| Student Signature | Parent/Guardian Signature | Staff Signature |
|-------------------|---------------------------|-----------------|
| Date | Date | Date |

X. Restorative Justice Referral Process

Students can be referred to Restorative Justice for peer-to-peer conflict, peer-to-staff conflict, behavioral concerns, and behavior referrals. Restorative Justice can be a preventive or post-disciplinary action. There are 3 different levels of Restorative Justice practices.

Tier 1/Restorative Justice Interventions are typically used when a student or staff member refers a student to restorative justice for preventive reasons. Intervention Coordinator can use Tier 1 Interventions along with restorative justice practices to address behavior. For example, a teacher notices that a student is skipping his/her class and thinks it is because of a negative relationship the student has with another student in the classroom. The Intervention Coordinator can pull the student. The Intervention Coordinator would also work with the student on conflict resolution, which may or may not include the other student.

Tier 2/Restorative Justice Interventions are typically used when a staff member has submitted a behavior referral. The Intervention Coordinator can facilitate Restorative Justice Tier 2 Interventions when a student has a behavior referral and restorative justice is used in lieu of suspension. This is typically when a student participates in a restorative justice circle, but could include additional consequences outlined in the circle agreement. For example, student participates in restorative justice circle after being disrespectful to teacher. Per agreement, student has to stay after school and help teacher clean room until teacher believes student has restored harm done.

Tier 3/Restorative Justice Interventions are typically used when a staff member has submitted a behavioral referral. Intervention Coordinator can facilitate Restorative Justice Tier 3 Interventions after the student has been suspended and suspension days can be reduced if student has admitted responsibility and willing to participate. This is typically when a student participates in a restorative justice conference, but could also include additional consequences outlined in the conference agreement. Parents can also be included in conference. For example, student participates in restorative justice conference after being suspended for lunchroom disturbance (high level). Per agreement, student has to clean lunchroom until lunchroom aid believes student has restored the harm done. Staff and students can refer to Restorative Justice by



River Rouge School District *Restorative Justice Referral Form*

Date:

Date:

Referred by: _____ Student:

Other Person(s) Involved:

| REFERRAL TYPE | | | | |
|-------------------|--------------------|------------------|----------|--|
| Behavior Referral | □ Student Referral | □ Staff Referral | □ Other: | |

Brief Description of Incident:

Contact Log:

Have the other parties/parents been informed of referral? No Yes

Result of initial contact with other parties: Participation confirmed

Denies Participation – Reason:

| | ACCEPTANCE STATUS | | | | | |
|--------|-------------------|----------------|-------------------|--|--|--|
| Circle | Conference | Referral/Other | Referral Rejected | | | |
| Date: | Date: | | | | | |
| | | Referred to: | Referred to: | | | |

The agreement made between all parties involved is as follows:

| Participant Signature | Participant Signature | Participant Signature |
|-------------------------|-----------------------|-----------------------|
| Date | Date | Date |
| | | |
| Office Use Only | | |
| Date Entered in MiSTAR: | | Staff Initials: |

sending the student to the Restorative Justice office, communicating with the Intervention Coordinator through email and/or phone contact, or submitting an online Discipline Referral (see Record Keeping). Intervention Coordinator will document interventions in MiSTAR under Student Visits and/or under Student Behavior.

XI. Crisis Management Referral Process

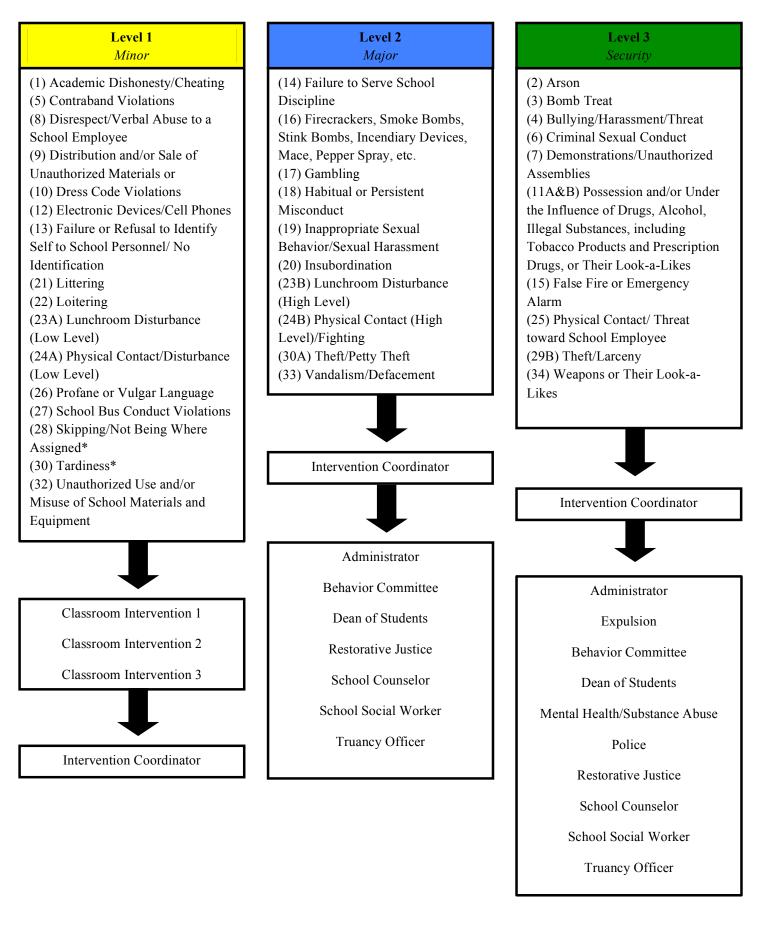
| TYPE | DEFINITION | STEP 1 | STEP 2 | STEP 3 | Person(s) Responsible |
|--|---|---|--|--|---|
| Reported Abuse or Neglect | Harm or threatened harm to a child's health or welfare by a parent, legal guardian, or any other person responsible for the child's health or welfare, or by a | Notify School Social Worker and Administrator If School Social Worker is not available, contact any crisis management team member in the building | Report to Child Protect Services and/or Police at 855-444-3911. | | ., . |
| Reported Suicidal Thoughts and/or Behavior | defined as thinking about, considering, and/or planning for suicide. Suicidal | Notify School Social Worker and Administrator If School Social Worker is not available, contact any crisis management team member in the building | Notify Parent/Legal Gaurdain | Refer to Appropriate Intervention/Services | ALL STAFF Point Person: School Social Worker |
| Reported Physical or Verbal Threats | Physical threats or aggression is defined as any behavior that is meant to intimidate others or when an individual is unable to de-escalate after an altercation. Signs of physical threats include, but are not limited to; tightening fist, pacing back and forth, and refusing to redirect. Verbal threats are defined as any verbal threats where physical harm is threatened to another person or persons. Physical threats and verbal threats can exist dependently from each other. | | Notify School Social Worker If School Social Worker is not available, contact any crisis management team member in the building | Student Escalates - contact parent and referr to appropriate intervention/police Student De-escalates - student is sent back to class after cleared by School Social Worker and Support Staff. Parent contacted if necessary. | ALL STAFF Point Person: Security and School Social Worker |
| Medical Emergency | injury or illness that is acute and poses an | Clear the area and do not administer medical care (unless certified and directed per administrator) | Notify Security Immediately If School Social Worker is not available, contact any crisis management team member in the building | Refer to Appropriate Intervention/Services If necessary, notify 2nd floor office to clear hallways | ALL STAFF Point Person: Security |

See Crisis Management Team Manual for more information

OUDISTRICT ON THE BOOM

River Rouge School District

Referral Process





River Rouge School District

Discipline Referral Form

| Student Name: | |
|---------------|--|
| Staff: | |
| | |

Reason for Referral (please circle)

| Level 1 | Level 2 | Level 3 |
|--|---|--|
| Academic Dishonesty/Cheating Contraband Violations Disrespect/Verbal Abuse to a School Employee Distribution and/or Sale of Unauthorized Materials or Substances Distribution Evices/Cell Phones Failure or Refusal to Identify Self to School Personnel/ No Identification Littering Loitering Loitering Lunchroom Disturbance (Low Level) Physical Contact/Disturbance (Low Level) Skipping School/ Not Being Where Assigned* Tardiness* Unauthorized Use and/or Misuse of School Materials and Equipment | (14) Failure to Serve School Discipline (16) Firecrackers, Smoke Bombs, Stink Bombs, Incendiary Devices, Mace, Pepper Spray, etc. (17) Gambling (18) Habitual or Persistent Misconduct (19) Inappropriate Sexual Behavior/ Sexual Harassment (20) Insubordination (23B) Lunchroom Disturbance (High Level) (24B) Physical Conduct (High Level)/ Fighting (29A) Theft/Petty (33) Vandalism/Defacement | (2) Arson (3) Bomb Treat (4) Bullying/Harassment/Treats (6) Criminal Sexual Conduct (7) Demonstrations/Unauthorized Assemblies (11A) Possession of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or Their Look-a-Likes (11B) Under the Influence of Drugs, Alcohol, Illegal Substances, including Tobacco Products and Prescription Drugs, or Their Look-a-Likes (15) False Fire or Emergency Alarm (25) Physical Contact/ Threat toward School Employee (29B) Theft/Larceny (34) Weapons or Their Look-a-Likes |

Brief description of incident

| Class-Based Intervention(s) | | | | | | |
|-----------------------------|-----------------------|------------------|----------------------|----------|--|--|
| □ Verbal Warning | □ Item(s) Confiscated | □ Parent Contact | School Social Worker | □ Other: | | |
| □ Written Warning | □ Loss of Privileges | Service Project | □ School Counselor | | | |
| □ Assignment/Essay | □ Detained | Referral: | □ Parent Conference | | | |

* Referrals are to be dropped off to the Truancy Office. All other discipline referrals are to be dropped off to the Intervention Coordinator.

If a student is sent to the office without the proper documentation, he/she will be sent back to class.

| Office Use Only | | | | | |
|---|--|--------------------------|-------------------------------|--|--|
| Intervention(s) | | | | | |
| □ Assignment / Service Project | □ Saturday School | □ In-School Suspension | □ Behavior Contract | | |
| □ Detained/Detention | Parent Conference | Out-of-School Suspension | Expulsion | | |
| Parent/Guardian Contact | Parent/Guardian Contact In-Class Only Home Visit | | □ Referral (Check Below) | | |
| □ Restorative Justice Circle | □ Restorative Justice Circle □ Bus Privileges Removed □ Police Contact | | □ Other: | | |
| □ Restorative Justice Conference □ Restitution/Fined \$ □ Alternative Classroom | | □ Alternative Classroom | | | |
| | | | | | |
| Referral(s) | | | | | |
| □ 180 Program | □ Child Study Team | □ Mental Health Services | □ School Counselor | | |
| □ Administrator □ Dean of Discipline □ Restorative Justice | | School Social Worker | | | |
| □ After School Program □ Discipline Committee □ Head of Security | | □ Head of Security | □ Truancy/Attendance Officer* | | |
| | | | | | |
| Dete Entered in Millton | | | | | |
| Date Entered in MiStar: | | | Staff Initials: | | |



River Rouge School District

Student Intervention Planning Form

| Student Name: | ger: | Date of Referral: |
|---------------|---|---|
| | AREA(S) | OF CONCERN |
| | Academic Concerns Decline in Quality of Work Failing/Risk of Drop Out Lack of Participation Struggles with Work | Behavioral Concerns Defiant towards Authority Disruptive Behavior Frequent Behavior Infractions Verbal/Physical Aggression Withdrawn Behaviors |
| | Social/Emotional Concerns Displays of Outburst/Unstable Mood Obscene Language/Gestures Poor Peer/Staff Relations | Truancy Concerns Excessive Tardiness Skipping Class |

Poor Peer/Staff Relations

Social Skills Concern

PREVIOUS INTERVENTION(S)

Inconsistent Attendance

| I KE VIOUD II | | | | |
|----------------------------------|---|--|--|--|
| Functional Behavioral Assessment | □ Parent Escort in School | □ Referral to Truancy Officer | | |
| Individual Counseling | □ Parent Contact | □ Referral to School Social Worker | | |
| □ In-School Suspension | Police Involvement | □ Restorative Justice | | |
| □ Medical Evaluation | Positive Reinforcement | □ Saturday School | | |
| □ Mental Health Services | □ Tutoring | Special Education Services | | |
| Out-of-School Suspension | Referral to Counselor | □ Substance Abuse Assessment | | |
| □ Parent Conference(s) | \Box Referral to Psychologist | □ Other: | | |
| Other area(s) to consider: | | | | |
| | Functional Behavioral Assessment Individual Counseling In-School Suspension Medical Evaluation Mental Health Services Out-of-School Suspension Parent Conference(s) | □ Individual Counseling□ Parent Contact□ In-School Suspension□ Police Involvement□ Medical Evaluation□ Positive Reinforcement□ Mental Health Services□ Tutoring□ Out-of-School Suspension□ Referral to Counselor□ Parent Conference(s)□ Referral to Psychologist | | |

INDIVIDUALIZED STUDENT PLANNING

| TYPE/INTERVENTION | PROVIDER CONTACT | MONITORING SCHEDULE | BEGIN DATE | END DATE |
|-------------------|------------------|------------------------|---------------|-------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Student, Parent/Guardian, & Staff: Your signature below indicates that you understand your responsibilities and commit to fulfilling your role in the interventions that have been outlined in this document to address academic, social/emotional, and behavioral needs.

Student Signature

Parent/Guardian Signature

Staff Signature

Date

Date



River Rouge School District *Restorative Justice Referral Form*

| Referred by: | | | | Date: | | |
|--|---|--------------|--------------------|------------------|--------|---------------------|
| Student | Student: | | | | | |
| Other Person(s) Involved: | | | | | | |
| | REFERRAL TYPE | | | | | |
| | 🗆 Behavio | or Referral | □ Student Referral | □ Staff Referral | □ Othe | er: |
| Brief D | escription o | of Incident: | | | | |
| Contact | t Log: | | | | | |
| Have the other parties/parents been informed of referral?NoYes Date: Result of initial contact with other parties: Participation confirmed Denies Participation – Reason: | | | | | | |
| | -1- | Conferen | | CEPTANCE STAT | ſUS | |
| Date: | | Date: | | | | □ Referral Rejected |
| Dutte. | | | | | | Referred to: |
| The agreement made between all parties involved is as follows: | | | | | | |
| | | | | | | |
| Participant Signature Participant Signature | | | | | | |
| Date Date | | | | Date | | |
| | | | | | | |
| | Office Use Only Date Entered in MiSTAR: Staff Initials: | | | | | Staff Initials: |
| Date | Sintered in N | /IISTAK | | | | Staff Initials: |